

**Employees with Total Compensation over \$75,000  
in compliance with Public Act 97-0609**

<b>JOB TITLE</b>	<b>ANNUALIZED SALARY</b>	<b>Total Non-Salary Compensation</b>	<b>Vacation Days</b>	<b>Sick Days</b>
Accountant	\$ 89,106.42	\$ 14,637.84	25	12
Accountant	\$ 66,426.36	\$ 9,745.08	10	12
Administrative Clerk	\$ 55,062.59	\$ 21,742.92	10	12
Application and Security Compliance Analyst	\$ 108,761.90	\$ 24,813.24	15	12
Assistant Communications & Design Manager	\$ 83,146.96	\$ 21,532.92	10	12
Assistant Site Superintendent	\$ 70,242.02	\$ 24,849.00	20	12
Assistant Site Superintendent	\$ 73,458.32	\$ 24,849.00	20	12
Assistant Visitor Services Manager	\$ 56,001.92	\$ 21,532.92	10	12
Buyer	\$ 76,442.70	\$ 9,794.16	25	12
Buyer II	\$ 72,566.26	\$ 11,639.04	15	12
Carpenter	\$ 69,013.78	\$ 28,945.92	10	12
Carpenter	\$ 69,013.78	\$ 21,742.92	10	12
Carpenter Crew Chief	\$ 94,028.48	\$ 24,849.00	20	12
Chief of Maintenance Operations	\$ 111,364.38	\$ 24,813.24	25	12
Chief Operations Officer	\$ 194,746.24	\$ 30,885.96	25	12
Commander	\$ 121,742.40	\$ 24,849.00	15	12
Commander	\$ 136,598.59	\$ 16,734.96	25	12
Communications & Design Manager	\$ 99,672.04	\$ 14,637.84	15	12
Curator	\$ 66,278.58	\$ 9,794.16	25	12
Curator	\$ 82,534.40	\$ 17,918.40	25	12
Database Developer	\$ 134,871.10	\$ 28,945.92	25	12
Deputy Director of Finance	\$ 132,537.86	\$ 28,945.92	20	12
Director of Administration	\$ 198,841.50	\$ 17,918.40	25	12
Director of Community Engagement and Partnerships	\$ 160,980.82	\$ 28,945.92	25	12
Director of Education	\$ 182,040.57	\$ 24,638.52	25	12
Director of Facilities	\$ 145,000.18	\$ 28,945.92	25	12
Director of Finance	\$ 178,787.92	\$ 17,918.40	25	12
Director of Golf Operations	\$ 153,482.56	\$ 9,794.16	20	12
Director of Natural Resources	\$ 149,667.70	\$ 21,532.92	20	12
Director of Planning and Land Preservation	\$ 177,097.44	\$ 17,918.40	25	12
Director of Public Safety	\$ 161,385.38	\$ 9,745.08	15	12
Donor Relations Manager	\$ 102,078.08	\$ 800.00	25	12
Education Manager	\$ 113,287.72	\$ 21,742.92	15	12
Education Manager	\$ 89,294.92	\$ 9,745.08	25	12
Electrician/HVAC Crew Chief	\$ 91,661.02	\$ 28,945.92	20	12
Electrician/HVAC Technician	\$ 73,528.00	\$ 28,945.92	15	12
Electrician/HVAC Technician	\$ 84,593.60	\$ 17,918.40	20	12
Environmental Educator	\$ 69,474.08	\$ 8,519.52	15	12
Environmental Educator	\$ 69,872.40	\$ 11,639.04	25	12
Environmental Educator	\$ 74,314.66	\$ 28,945.92	25	12
Environmental Educator	\$ 74,395.98	\$ 21,532.92	25	12
Environmental Educator II	\$ 85,965.57	\$ 24,813.24	25	12
Environmental Educator III	\$ 103,667.98	\$ 24,813.24	25	12
Event Operations Manager	\$ 94,957.20	\$ 21,532.92	15	12
Executive Administrative Assistant	\$ 86,884.46	\$ 1,600.00	20	12
Executive Assistant	\$ 77,481.66	\$ 16,734.96	10	12
Executive Assistant	\$ 78,033.70	\$ 24,813.24	20	12
Executive Assistant	\$ 76,642.59	\$ 16,734.96	25	12

Executive Director	\$ 267,282.34	\$ 44,787.64	25	12
Executive Director of the Preservation Foundation	\$ 134,767.10	\$ 11,639.04	15	12
Exhibitions and Collections Manager	\$ 98,966.14	\$ 24,813.24	25	12
Forestry Crew Chief	\$ 75,546.64	\$ 26,545.92	15	12
Forestry Technician	\$ 76,138.40	\$ 21,532.92	20	12
GIS Manager	\$ 87,379.24	\$ 21,742.92	15	12
Golf Course Mechanic	\$ 69,237.17	\$ 21,532.92	10	12
Golf Course Mechanic II	\$ 73,257.39	\$ 28,945.92	15	12
Golf Course Mechanic II	\$ 90,563.20	\$ 17,918.40	20	12
Golf Course Superintendent	\$ 102,591.58	\$ 24,813.24	25	12
Golf Course Superintendent	\$ 103,688.00	\$ 17,918.40	25	12
Golf Operations Manager	\$ 72,879.56	\$ 11,639.04	15	12
Grants Specialist	\$ 79,240.10	\$ 8,519.52	10	12
Heavy Equipment Operator	\$ 73,458.32	\$ 9,794.16	15	12
Heavy Equipment Operator	\$ 76,942.53	\$ 11,639.04	20	12
Heavy Equipment Operator Crew Chief	\$ 94,436.99	\$ 24,813.24	20	12
Human Resources Generalist	\$ 60,586.86	\$ 24,849.00	20	12
Information Technology Officer	\$ 176,555.08	\$ 17,918.40	20	12
Information Technology Support Specialist	\$ 64,302.37	\$ 14,637.84	10	12
Infrastructure Technician	\$ 57,310.66	\$ 24,849.00	10	12
Inventory Control Technician	\$ 90,563.20	\$ 14,637.84	20	12
Land Preservation Manager	\$ 116,312.82	\$ 1,600.00	25	12
Landscape Architect	\$ 110,439.42	\$ 21,742.92	15	12
Maintenance Worker	\$ 51,369.55	\$ 28,945.92	10	12
Maintenance Worker	\$ 52,620.26	\$ 28,945.92	15	12
Maintenance Worker	\$ 51,369.55	\$ 24,849.00	15	12
Maintenance Worker	\$ 69,951.86	\$ 24,849.00	20	12
Maintenance Worker	\$ 71,180.30	\$ 11,639.04	20	12
Maintenance Worker	\$ 71,180.30	\$ 17,918.40	20	12
Maintenance Worker	\$ 71,180.30	\$ 9,745.08	20	12
Maintenance Worker	\$ 71,180.30	\$ 24,253.92	20	12
Maintenance Worker	\$ 71,180.30	\$ 9,745.08	20	12
Maintenance Worker	\$ 71,180.30	\$ 9,745.08	20	12
Maintenance Worker	\$ 71,180.30	\$ 16,734.96	20	12
Maintenance Worker	\$ 71,582.16	\$ 14,637.84	20	12
Maintenance Worker	\$ 50,882.00	\$ 24,849.00	10	12
Manager of Board Operations	\$ 99,449.47	\$ 9,794.16	25	12
Manager of Conservation Ecology	\$ 103,311.52	\$ 24,849.00	25	12
Manager of Human Resources and Risk	\$ 132,497.04	\$ 1,600.00	25	12
Manager of Landscape Ecology	\$ 134,767.10	\$ 24,813.24	25	12
Manager of Restoration Ecology	\$ 116,024.22	\$ 28,945.92	25	12
Mechanical Service Crew Chief	\$ 96,928.00	\$ 21,532.92	20	12
Mechanical Service Technician	\$ 75,937.47	\$ 28,945.92	15	12
Mechanical Service Technician	\$ 80,069.39	\$ 24,849.00	20	12
Mechanical Service Technician	\$ 90,563.20	\$ 21,532.92	20	12
Media and Community Relations Specialist	\$ 81,203.20	\$ 800.00	15	12
Museum Educator II	\$ 69,041.02	\$ 21,742.92	15	12
Museum Operations Manager	\$ 69,225.10	\$ 21,532.92	25	12
Natural Resource Crew Chief	\$ 83,754.74	\$ 11,639.04	20	12
Natural Resource Crew Chief	\$ 90,563.20	\$ 14,637.84	20	12
Natural Resource Technician	\$ 57,891.18	\$ 28,945.92	15	12
Natural Resource Technician	\$ 76,138.40	\$ 24,813.24	20	12
Natural Resource Technician	\$ 78,349.65	\$ 28,945.92	20	12
Natural Resource Technician	\$ 76,138.40	\$ 1,600.00	20	12
Network Administrator	\$ 88,306.82	\$ 21,532.92	15	12

Network Administrator	\$ 107,710.93	\$ 9,794.16	25	12
Network Administrator	\$ 106,275.52	\$ 17,918.40	25	12
Painter Crew Chief	\$ 86,680.26	\$ 28,945.92	20	12
Painter/Taper	\$ 68,142.88	\$ 28,945.92	15	12
Planning Manager	\$ 134,766.84	\$ 28,945.92	20	12
Plumber	\$ 84,593.60	\$ 11,639.04	20	12
Preserve Maintenance Crew Chief	\$ 56,506.32	\$ 28,945.92	10	12
Preserve Maintenance Crew Chief	\$ 60,906.35	\$ 24,849.00	15	12
Preserve Maintenance Crew Chief	\$ 78,305.14	\$ 28,945.92	20	12
Preserve Maintenance Crew Chief	\$ 84,593.60	\$ 24,849.00	20	12
Preserve Maintenance Crew Chief II	\$ 63,680.45	\$ 14,637.84	10	12
Preserve Maintenance Crew Chief II	\$ 65,203.42	\$ 28,945.92	15	12
Preserve Maintenance Crew Chief II	\$ 84,670.35	\$ 24,849.00	20	12
Preserve Planner II	\$ 87,230.26	\$ 21,742.92	25	12
Purchasing Manager	\$ 96,960.50	\$ 28,945.92	15	12
Ranger Police Officer	\$ 74,056.51	\$ 11,639.04	10	12
Ranger Police Officer	\$ 82,101.19	\$ 28,945.92	15	12
Ranger Police Officer	\$ 82,101.19	\$ 24,849.00	15	12
Ranger Police Officer	\$ 84,975.76	\$ 21,532.92	15	12
Ranger Police Officer	\$ 84,975.76	\$ 16,734.96	15	12
Ranger Police Officer	\$ 100,920.35	\$ -	20	12
Ranger Police Officer	\$ 94,785.60	\$ 9,745.08	20	12
Ranger Police Officer	\$ 74,056.51	\$ 16,734.96	10	12
Ranger Police Officer	\$ 100,920.35	\$ 24,849.00	20	12
Ranger Police Officer	\$ 101,504.00	\$ 24,849.00	20	12
Ranger Police Officer	\$ 100,920.35	\$ 28,945.92	20	12
Ranger Police Officer	\$ 100,920.35	\$ 28,945.92	20	12
Ranger Police Officer	\$ 69,134.58	\$ 28,945.92	10	12
Registrar	\$ 63,556.90	\$ 24,813.24	15	12
Restoration Ecologist II	\$ 105,736.80	\$ 11,639.04	25	12
Restoration Ecologist II	\$ 99,886.28	\$ 24,849.00	25	12
Safety and Training Specialist	\$ 80,245.98	\$ 16,734.96	25	12
Senior Human Resource Generalist	\$ 91,150.54	\$ 1,600.00	15	12
Senior Payroll Specialist	\$ 88,545.08	\$ 21,532.92	20	12
Sergeant	\$ 118,064.40	\$ 12,988.56	20	12
Sergeant	\$ 122,095.43	\$ 26,545.92	25	12
Sergeant	\$ 124,289.62	\$ 28,945.92	25	12
Sign Service Technician	\$ 76,138.40	\$ 9,794.16	20	12
Site Amenities Crew Chief	\$ 83,936.74	\$ 24,813.24	20	12
Site Improvement Project Manager	\$ 86,920.34	\$ 800.00	10	12
Stewardship Ecologist II	\$ 88,853.70	\$ 9,794.16	20	12
Superintendent of Construction & Building Trades	\$ 108,975.62	\$ 26,545.92	25	12
Superintendent of Fleet and Facilities	\$ 134,330.30	\$ 11,639.04	15	12
Superintendent of Golf Course Grounds Operations	\$ 134,767.10	\$ 17,918.40	25	12
Superintendent of Grounds Maintenance Operations	\$ 100,815.00	\$ 800.00	25	12
Visitor Services Manager	\$ 72,899.22	\$ 28,945.92	25	12
Wildlife Ecologist I	\$ 74,117.16	\$ 11,639.04	15	12
Wildlife Ecologist I	\$ 72,933.64	\$ 24,849.00	10	12