

DATE: November 3, 2022

MEMO TO: Julie Simpson, Chair
Finance Committee

FROM: Mary E. Kann
Director of Administration

RECOMMENDATION: Approve changes to the Temporary Wage Schedule.

STRATEGIC DIRECTION SUPPORTED: Organizational Sustainability

FINANCIAL DATA: The financial result of the increase in the minimum wage is \$21,500, which was budgeted for as part of the FY 2023 budget.

BACKGROUND: The State of Illinois has passed legislation increasing the minimum wage to \$15.00 per hour by 2025. As of July 1, 2023, the minimum wage will be \$13.00 per hour.

The attached changes to the Temporary Wage Schedule set forth the proposed hourly rates for temporary District employees. It accounts for the increase in the minimum wage and maintains position differentiation.

REVIEW BY OTHERS: Chief Operations Officer, Director of Finance, Manager of Human Resources & Risk

MOTION: Motion to approve the Temporary Wage Schedule, in the form attached to staff's November 3, 2022 memorandum.

APPROVAL:

Date: _____ Roll Call Vote: Ayes: _____ Nays: _____
 Voice Vote Majority Ayes; Nays: _____

2023~~2~~ Temporary Wage Rates

Youth Conservation Corps			
T9	YCC Program Manager	\$ 2019.75 - \$ 243.75	
T10	Asst. Program Manager	\$ 165.75 - \$ 198.75	
T11	Crew Leader	\$ 154.00 - \$ 165.50	
		Season 1	Season 2
T12	Asst. Crew Leader	\$ 132.75	\$ 143.25
T13	Youth	\$ 132.00	\$ 132.25

	Title	Range
T1	Lead Program Instructor	\$ 221.00 - \$ 3029.00
T2	Assistant Manager I – Golf	\$ 198.00 - \$ 254.00
T3	Assistant Manager Team Leader – Golf Course Laborer	\$ 187.75 - \$ 219.75
T4	Team Leader – Independence Grove Attendant Team Leader – Marina	\$ 143.75 - \$ 187.75
T5	Golf Course Laborer Laborer Laborer – Painting Crew Laborer – Seed Nursery Ecological Technician GIS Intern	\$ 165.75 - \$ 198.75
T7	Collections Assistant Event Captain Event Maintenance Intern Instructor Coordinator of Golf Independence Grove Attn. Visitor Services Assistant	\$ 132.75 - \$ 176.75
T8	Guest Services Attendant Food and Beverage Attendant Marina Attendant <u>Nature Camp Counselor</u>	\$ 132.00 - \$ 165.00