



**DATE:** November 4, 2021  
**MEMO TO:** Julie Simpson, Chair  
Finance Committee  
**FROM:** Mary E. Kann  
Director of Administration

**RECOMMENDATION:** Approve the attached changes to the Temporary Wage Schedule.

**STRATEGIC DIRECTION SUPPORTED:** Organizational Sustainability

**FINANCIAL DATA:** The financial result of the increase in the minimum wage is \$21,500.00, which was budgeted for as part of the FY 2022 budget.

**BACKGROUND:** The State of Illinois has passed legislation increasing the minimum wage to \$15.00 per hour by 2025. As of July 1, 2022, the minimum wage will be \$12.00 per hour.

The attached changes to the Temporary Wage Schedule account for the increase in the minimum wage and maintain position differentiation.

**REVIEW BY OTHERS:** Chief Operations Officer, Director of Finance, Manager of Human Resources & Risk.

**MOTION:** Motion to approve the Temporary Wage Schedule, in the form attached to staff's November 4, 2021 memorandum.

**APPROVAL:**

Date: \_\_\_\_\_  Roll Call Vote: Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_  
 Voice Vote Majority Ayes; Nays: \_\_\_\_\_

## 2021-2022 Temporary Wage Rates

<b>Youth Conservation Corps</b>			
T9	YCC Program Manager	\$ <del>18</del> <u>19</u> .75 - \$ <del>22</del> <u>23</u> .75	
T10	Asst. Program Manager	\$ <del>4</del> <u>15</u> .75 - \$ <del>17</del> <u>18</u> .75	
T11	Crew Leader	\$ <del>13</del> <u>14</u> .00 - \$ <del>14</del> <u>15</u> .50	
		<b>Season 1</b>	<b>Season 2</b>
T12	Asst. Crew Leader	\$ <del>1</del> <u>12</u> .75	\$ <del>2</del> <u>13</u> .25
T13	Youth	\$ <del>1</del> <u>12</u> .00	\$ <del>1</del> <u>12</u> .25

	<b>Title</b>	<b>Range</b>
T1	Lead Program Instructor	\$ <del>20</del> <u>21</u> .00 - \$ <del>28</del> <u>29</u> .00
T2	Assistant Manager I – Golf	\$ <del>17</del> <u>18</u> .00 - \$ <del>23</del> <u>24</u> .00
T3	Assistant Manager Team Leader – Golf Course Laborer	\$ <del>16</del> <u>17</u> .75 - \$ <del>19</del> <u>20</u> .75
T4	Team Leader – Independence Grove Attendant Team Leader – Marina	\$ <del>12</del> <u>13</u> .75 - \$ <del>16</del> <u>17</u> .75
T5	Golf Course Laborer Laborer Laborer – Painting Crew Laborer – Seed Nursery Ecological Technician GIS Intern	\$ <del>14</del> <u>15</u> .75 - \$ <del>17</del> <u>18</u> .75
T7	Collections Assistant Intern Instructor Coordinator of Golf Independence Grove Attn. Visitor Services Assistant	\$ <del>11</del> <u>12</u> .75 - \$ <del>15</del> <u>16</u> .75
T8	Guest Services Attendant Food and Beverage Attendant Marina Attendant Program Assistant	\$ <del>11</del> <u>12</u> .00 - \$ <del>14</del> <u>15</u> .00