

June 19, 2021

Alex Ty Kovach
Executive Director
Lake County Forest Preserves
1899 West Winchester Road
Libertyville, IL 60048

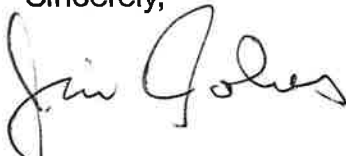
Dear Mr. Kovach:

I have been a volunteer worker at the Avon Forest Preserve Nursery for a number years, but my regular work shift is coming to an end. Before entirely retiring from an active schedule, I wanted to let you know of the outstanding quality of the two women responsible for the facilities during my tenure.

They are Kelly Schultz and Kelly Burdick. The caliber of their work and their ability to successfully organize and motivate a large number of workers are among the reasons the Avon Nursery is so productive.

These two are very talented women and they are doing an outstanding job.

Sincerely,

A handwritten signature in black ink that reads "Jim Jobes". The signature is written in a cursive, flowing style.

James E. Jobes

Cc: Kelly Burdic
Kelly Scultz