



# Lake County Forest Preserves

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**DATE:** May 24, 2021

**MEMO TO:** Jessica Vealitzek, Chair  
Operations Committee

Julie Simpson, Chair  
Finance Committee

**Agenda Item#** 10.6

**FROM:** James L. Anderson  
Director of Natural Resources

**RECOMMENDATION:** Recommend approval of a Resolution awarding a three-year Contract for Barrington Greenway Initiative Ecological Technician Services to Friends of the Forest Preserves in the Contract Price of \$72,000.00.

**STRATEGIC DIRECTIONS SUPPORTED:** Conservation; Leadership; Communication, Education and Outreach

**FINANCIAL DATA:** This resolution is for a three-year contract funded by a grant from the Preservation Foundation Donation (\$36,000.00) and the Land Development Fund (\$36,000.00). Funding for 2021 was approved as part of the annual budget (27644000-701500-20002). Funding for 2022, 2023 and 2024 will need to be approved as part of the annual budget process.

**BACKGROUND:** For more than two decades, the Lake County Forest Preserve District (District) and other conservation organizations have worked both autonomously and in partnership to protect the lands within the Flint Creek watershed, a Strategic Habitat Conservation Area, and to restore and enhance the riparian corridor and surrounding wetlands, savannas and prairies. Grassy Lake and Cuba Marsh Forest Preserves and Citizens for Conservation's Grigsby Prairie and Flint Creek Savanna represent some of the highest quality habitat in the watershed.

Recognizing the growing significance of these natural resources in a fast-developing landscape, in 2016 seven partner agencies started the Barrington Greenways Initiative (BGI), which is a joint commitment to work together toward a long-term vision of improving ecological health and connectivity among protected habitat in the Flint Creek watershed. The goals of the BGI are to accelerate the pace of restoration, increase the scale at which high quality habitat restoration occurs, and begin to reintroduce certain wildlife species of greatest conservation need into restored habitats. Initiated by Citizens for Conservation (CFC), the BGI partners include the District, Friends of the Forest Preserves (Cook County), Forest Preserve District of Cook County, Audubon Great Lakes, Chicago Academy of Science/Peggy Notebaert Museum, and the Bobolink Foundation.

In order to increase the scale of restoration efforts, BGI partners need access to native plant materials, including seed, plugs, and plants. These species are identified as the "Sought After Sixty" and "Ten Sedge Warrior" species which will greatly augment restoration efforts. Increasing the capacity to

collect native seed from protected lands and to grow native plugs and plant from seed in the District's Native Seed Nursery will help accelerate and scale-up habitat restoration on District forest preserves and other protected lands within the BGI region. The District has space available in its Native Seed Nursery for growing these species, and both CFC and District natural areas are ideal sites for collecting native seed and for sowing wild beds. To address this need, multiple BGI partners will leverage shared resources to secure the necessary skilled labor to increase seed collection and propagation, increase volunteer participation and training, and increase the number and impact of stewardship workdays.

Pursuant to the contract that would be approved by the attached resolution, the Friends of the Forest Preserves will provide a qualified, skilled ecological technician, who will work across BGI lands, with funding from the District, the Preservation Foundation, and CFC. The District will provide \$12,000.00 in salary support annually for up to three years. The Foundation will provide an additional \$12,000.00 in salary support annually for up to three years. CFC will provide \$36,000, benefit costs and any other additional costs annually for three years to support the ecological technician as an employee of the Friends of the Forest Preserves.

In 2018, the District approved a similar contract with the Friends of the Forest Preserves. That contract was for three years and through the collaboration we have the following success stories:

- Growing many of these species has allowed us to understand the growth requirements and development of many of our rarer plant species. This gives us information as how to handle our seeds when we collect them. One example is understanding seeds that are recalcitrant. These species cannot dry out for long periods of time, and their viability drops significantly when dried out. Most of our spring-blooming plants are in this category, and they have been a challenge for us to restore in the past. We've started to sow these seeds in the wild within 1-4 weeks of collection, mapping out where we have sown these species. Long-term monitoring will be needed to see if this technique will help the establishment of this group of plants.
- At Cathedral woods in Cuba Marsh Forest Preserve, we came across three Pale Sedge (*Carex pallescens*) plants. This was a significant find since this species has not been seen in the state of Illinois in over 50 years! Specimens from these plants were sent to the herbarium at Morton Arboretum.
- A major highlight is successfully growing two very challenging species, Hoary Puccoon (*Lithospermum canescens*) and Seneca Snakeroot (*Polygala senega*) from seed.
- Co-leading a panel discussion on the topic of Rare Plant Propagation and the 2019 Wild Things conference. This talk in particular was one of the highest attended for the conference that weekend.
- Through collaboration with the Illinois Department of Natural Resources and the Zion Park District the nursery and ecological technician also installed sand beds at the nursery which was used to transfer lakeplain species from Hosah Prairie which were being eroded into Lake Michigan. Some of these plants were used at Montrose Beach to create habitat for the Piping Plovers nesting there.

**REVIEW BY OTHERS:** Executive Director, Chief Operations Officer, Director of Finance, Purchasing Manager, Corporate Counsel

STATE OF ILLINOIS)  
                                  ) SS  
COUNTY OF LAKE )

**BOARD OF COMMISSIONERS  
LAKE COUNTY FOREST PRESERVE DISTRICT  
REGULAR JUNE MEETING  
JUNE 8, 2021**

**MISTER PRESIDENT AND MEMBERS OF THE BOARD OF COMMISSIONERS:**

Your **OPERATIONS AND FINANCE COMMITTEES** present herewith "A Resolution Awarding a Contract for Barrington Greenway Initiative Ecological Technician Services to the Friends of the Forest Preserves," and request its approval.

**OPERATIONS COMMITTEE:**

Date: 5-24-2021  Roll Call Vote: Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_  
 Voice Vote Majority Ayes; Nays: 0

**FINANCE COMMITTEE:**

Date: 5-24-2021  Roll Call Vote: Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_  
 Voice Vote Majority Ayes; Nays: 0

**LAKE COUNTY FOREST PRESERVE DISTRICT  
LAKE COUNTY, ILLINOIS**

**A RESOLUTION AWARDING A CONTRACT FOR  
BARRINGTON GREENWAY INITIATIVE ECOLOGICAL TECHNICIAN SERVICES  
TO THE FRIENDS OF THE FOREST PRESERVES**

**WHEREAS**, the Lake County Forest Preserve District (the "District") desires to purchase ecological services that will include the identification and collection of native seeds, the propagation of native plants, increase volunteer participation and training, and assisting with stewardship workdays to install plant plugs, sow seeds, and advancing the District's efforts to restore native plant materials, including both seed and plants (the "Services"); and

**WHEREAS**, the Director of Natural Resources and the Purchasing Manager have determined that the Services require personal confidence; and

**WHEREAS**, the Director of Natural Resources has solicited a proposal for the Services from Friends of the Forest Preserves; and

**WHEREAS**, the District's staff, the Purchasing Manager, the Director of Natural Resources, the Operations Committee, and the Finance Committee have reviewed the proposal and recommend that the Board of Commissioners (i) find that the proposal submitted by Friends of the Forest Preserves be determined to be the proposal that is most advantageous to the District; and (ii) award a contract for the Services to Friends of the Forest Preserves (the "Contract") in the amount of \$72,000.00 (the "Contract Price"); and

**WHEREAS**, the Board of Commissioners hereby finds that the proposal for the Services submitted by Friends of the Forest Preserves is the proposal that is most advantageous to the District;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of the Lake County Forest Preserve District, Lake County, Illinois THAT:

**Section 1. Recitals.** The recitals set forth above are incorporated as a part of this Resolution by this reference.

**Section 2. Award of Contract.** The Contract for the Services in the amount of the Contract Price, in substantially the form attached hereto, is hereby awarded to Friends of the Forest Preserves.

**Section 3. Execution of Contract.** The Executive Director of the District is hereby authorized and directed to execute the Contract for the Services in the amount of the Contract Price.

**Section 4. Payments.** The District Treasurer shall make payments under the Contract only pursuant to and in accordance with the Contract terms.

**Section 5. Effective Date.** This Resolution shall be in full force and effect from and after its passage and approval in the manner provided by law.

PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2021

AYES:

NAYS:

APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2021

:

\_\_\_\_\_  
Angelo D. Kyle, President  
Lake County Forest Preserve District

ATTEST

\_\_\_\_\_  
Julie Gragnani, Secretary

Exhibit No. \_\_\_\_\_



CONTRACT BETWEEN

LAKE COUNTY FOREST PRESERVE DISTRICT  
AND  
FRIENDS OF THE FOREST PRESERVES  
FOR THE  
BARRINGTON GREENWAY INITIATIVE ECOLOGICAL  
TECHNICIAN

MULTIPLE FOREST PRESERVES  
PROJECT NO: 20002-195-982

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**CONTRACT BETWEEN  
LAKE COUNTY FOREST PRESERVE DISTRICT  
AND  
FRIENDS OF THE FOREST PRESERVES  
FOR THE  
BARRINGTON GREENWAY INITIATIVE ECOLOGICAL TECHNICIAN**

In consideration of the agreements set forth below, the Lake County Forest Preserve District, a body corporate and politic and unit of local government organized and existing under the Downstate Forest Preserve District Act, 70 ILCS 805.001 et seq., 1899 West Winchester Road, Libertyville, Illinois 60048, ("Owner") and Friends of the Forest Preserves an Illinois 501(c)(3) not-for-profit organization 411 S. Wells St. Suite 300, Chicago, Illinois 60607, ("Consultant") make this Contract as of July 11, 2021 and hereby agree as follows:

**ARTICLE I - THE SERVICES**

**1.1 Performance of the Services**

Consultant shall, at its sole cost and expense, provide, perform, and complete all of the following professional ecological services, all of which is referred to in this Agreement as the "Services":

- A. Professional Services. Provide, perform, and complete, in the manner described and specified in this Contract, all professional services necessary to accomplish the "Project," as defined in Attachment A, in accordance with the Scope of Services attached hereto as Attachment B.
- B. Approvals. Procure and furnish all approvals and authorizations specified in Attachment A.
- C. Insurance. Procure and furnish all required certificates and policies of insurance specified in Attachment A.
- D. Standard of Performance. Provide, perform, and complete all of the foregoing in full compliance with this Contract, in a professional manner, and in accordance with the standards of professional practice, care, and diligence in existence at the time of performance of the Services applicable to recognized and qualified consulting firms in the Chicago Metropolitan Area (the "Standard of Performance").

**1.2 Commencement and Completion Dates**

Consultant shall commence the Services not later than the "Commencement Date" set forth in Attachment A, and shall diligently and continuously prosecute and carry out the Services at such a rate as will allow the Services to be fully provided, performed and completed in full compliance with this Contract not later than the "Completion Date" or, if the Services are to be performed in separate phases, the "Completion Dates," set forth in Attachment A. The time of commencement, rate of progress, and time of completion are referred to in this Contract as the "Contract Time."

### **1.3 Required Submittals**

A. Submittals Required. Consultant shall submit to Owner all reports, documents, data, and information required to be submitted by Consultant under this Contract ("Required Submittals").

B. Time of Submission and Owner's Review. All Required Submittals shall be provided to Owner no later than the time, if any, specified in Attachment A, or otherwise in this Contract. If no time for submission is specified for any Required Submittal, then that Submittal shall be submitted within a reasonable time in light of its purpose and, in all events, in sufficient time, in Owner's opinion, to permit Owner to review that Submittal same prior to the commencement of any part of the Services to which that Submittal may relate. Owner shall have the right to require such corrections as may be necessary to make any Required Submittal conform to this Contract. No Services related to any Required Submittal shall be performed by Consultant until Owner has completed review of such Required Submittal with no exception noted. Owner's review and approval of any Required Submittal shall not relieve Consultant of the entire responsibility for the performance of the Services in full compliance with, and as required by or pursuant to this Contract, and shall not be regarded as any assumption of risk or liability by Owner. The Consultant shall not be held liable for claims of delay caused by the Owner's failure to timely review and approve any Required Submittal.

C. Responsibility for Delay. Consultant shall be responsible for any delay in the Services resulting from Consultant's, or its Sub-consultant's, delay in providing Required Submittals conforming to this Contract.

### **1.4 Review and Incorporation of Contract Provisions**

Consultant represents and declares that it has carefully reviewed, and fully understands, this Contract, including all of its Attachments, all of which are by this reference incorporated into and made a part of this Contract.

### **1.5 Financial and Technical Ability to Perform**

Consultant represents and declares that it is financially solvent, and has the financial resources necessary, and has sufficient experience and competence, and has the necessary capital, facilities, organization, and staff necessary to provide, perform, and complete the Services in full compliance with, and as required by or pursuant to, this Contract.

### **1.6 Time**

Consultant represents and declares that the Contract Time is sufficient time to permit completion of the Services in full compliance with, and as required by or pursuant to, this Contract for the Contract Price.

### **1.7 Consultant's Personnel and Sub-Consultants**

A. Consultant's Personnel. Consultant shall provide all personnel necessary to complete the Services, including without limitation, the "Key Project Personnel" identified in Attachment C. Consultant shall provide to Owner telephone numbers at which the Key Personnel can be reached on a 24-hour basis. Consultant and Owner may, by mutual agreement, make changes and additions to the designations of Key Project Personnel. Consultant shall have no claim for a Change Order, for compensation in excess of the Contract Price, or for a delay or extension of the Contract Time as a result of any such termination, reassignment, resignation, or substitution of Key Project Personnel.

B. Approval and Use of Sub-Consultants. Consultant shall perform the Services with its own personnel and under the management, supervision, and control of its own organization unless

otherwise approved by Owner in writing. All sub-consultants and subcontracts used by Consultant shall be acceptable to, and approved in advance by, Owner. Owner's approval of any sub-consultant or subcontract shall not relieve Consultant of full responsibility and liability for the provision, performance, and completion of the Services in full compliance with, and as required by or pursuant to, this Contract. All Services performed under any subcontract shall be subject to all of the provisions of this Contract in the same manner as if performed by employees of Consultant. Every reference in this Contract to "Consultant" shall be deemed also to refer to all sub-consultants of Consultant. Every subcontract shall include a provision binding the sub-consultant to all provisions of this Contract.

C. Removal of Personnel and Sub-Consultants. If any personnel or sub-consultant fails to perform the part of the Services undertaken by it in compliance with this Contract or in a manner reasonably satisfactory to Owner, Consultant, immediately upon notice from Owner, shall remove and replace such personnel or sub-consultant. Consultant shall have no claim for damages, for compensation in excess of the Contract Price, or for a delay or extension of the Contract Time as a result of any such removal or replacement.

### **1.8 Owner's Responsibilities**

Owner shall, at its sole cost and expense: (i) designate in writing a person with authority to act as Owner's representative and on Owner's behalf with respect to the Services except those matters that may require approval of Owner's Board of Commissioners; (ii) provide to Consultant all criteria and full information as to Owner's requirements for the Project or work to which the Services relate, including Owner's objectives and constraints, schedule, space, capacity and performance requirements, and budgetary limitations relevant to the Project; (iii) provide to Consultant all existing studies, reports, and other available data relevant to the Project; (iv) arrange for access to and make all provisions for Consultant to enter upon public and private property as reasonably required for Consultant to perform the Services; (v) provide surveys describing physical characteristics, legal limitations, and utility locations for the Project and the services of geotechnical engineers or other consultants when such services are reasonably requested by Consultant and are necessary for the performance of the Services, and are not already provided for in this Contract; (vi) provide structural, mechanical, chemical, air and water pollution tests, test for hazardous materials, and other laboratory and environmental tests, inspections, and reports required by law to be provided by Owner in connection with the Project; (vii) review Required Submittals and other reports, documents, data, and information presented by Consultant as appropriate; (viii) except as otherwise provided in Attachment A, provide approvals from all governmental authorities having jurisdiction over the Project when such services are reasonably requested by Consultant; (ix) attend Project related meetings; and (x) give prompt written notice to Consultant whenever Owner observes or otherwise becomes aware of any development that affects the scope or timing of the Services, provided, however, that failure to give such notice shall not relieve Consultant of any of its responsibilities under this Contract.

### **1.9 Owner's Right to Terminate or Suspend Services for Convenience**

A. Termination or Suspension for Convenience. Owner shall have the right, at any time and for its convenience, to terminate or suspend the Services in whole or in part at any time by written notice to Consultant. Every such notice shall state the extent and effective date of such termination or suspension. On such effective date, Consultant shall, as and to the extent directed, stop Services under this Contract, cease all placement of further orders or subcontracts, terminate or suspend Services under existing orders and subcontracts, and cancel any outstanding orders or subcontracts that may be canceled.

B. Payment for Completed Services. In the event of any termination pursuant to Subsection 1.9A above, Owner shall pay Consultant (i) such direct costs, including overhead, as

Consultant shall have paid or incurred for all Services done in compliance with, and as required by or pursuant to, this Contract up to the effective date of termination; and (ii) such other costs pertaining to the Services, exclusive of overhead and profit, as Consultant may have reasonably and necessarily incurred as the result of such termination. Any such payment shall be offset by any prior payment or payments and shall be subject to Owner's rights, if any, to withhold and deduct as provided in this Contract.

## **ARTICLE II - CHANGES AND DELAYS**

### **2.1 Changes**

Owner shall have the right, by written order executed by Owner, to make changes to the timing or scope of the Services to be provided pursuant to this Contract (a "Services Change Order"). When a Change Order causes an increase or decrease in the amount of the Services, an equitable adjustment in the Contract Price or Contract Time may be made. No decrease in the amount of the Services caused by any Change Order shall entitle Consultant to make any claim for damages, anticipated profits, or other compensation. Consultant shall not undertake any change in the Services without receipt of an executed Change Order from Owner.

### **2.2 Delays**

For any delay resulting from a cause that Consultant could not reasonably avoid or control, Consultant, upon timely written application, shall be entitled to issuance of a Change Order providing for an extension of the Contract Time for a period of time equal to the delay resulting from such unavoidable cause. No extension of the Contract Time shall be allowed for any other delay in completion of the Services.

### **2.3 No Constructive Change Orders**

No claims for equitable adjustments in the Contract Price or Contract Time shall be made or allowed unless embodied in a Change Order. If Owner fails to issue a Change Order including or fully including an equitable adjustment in the Contract Price or Contract Time to which Consultant claims it is entitled or, if Consultant believes that any requirement, direction, instruction, interpretation, determination or decision of Owner entitles Consultant to an equitable adjustment in the Contract Price or Contract Time that has not been included or fully included in a Change Order, then Consultant shall submit to Owner a written request for the issuance of or revision of a Change Order including the equitable adjustment or the additional equitable adjustment in the Contract Price or Contract Time that Consultant claims has not been included or fully included in a Change Order. Such request shall be submitted before Consultant proceeds with any Work for which Consultant claims an equitable adjustment is due and shall, in all events, be submitted no later than two (2) business days after receipts of such Change Order or receipt of notice of such requirement, direction instruction, interpretation, determination or decision. Notwithstanding the submission of any such request, Consultant shall, unless otherwise directed by Owner within two (2) business days after receipt by Owner of such request, proceed without delay to perform the Work in compliance with the Change Order or as required, directed, instructed, interpreted or decided by Owner, and shall, pending a final resolution of the issue, keep a daily record of such Work. Unless Consultant submits such a request within two (2) business days after receipt of such Change Order or receipt of notice of such requirement, direction, instruction, interpretation, determination or decision, Consultant shall be conclusively deemed (i) to have agreed that such Change Order, requirement, direction, instruction, interpretation, determination or decision does not entitle Consultant to an equitable adjustment in the Contract Price or Contract Time; and (ii) to have waived all claims based on such Change Order, requirement, direction, instruction, interpretation, determination or decision.

## **ARTICLE III - CONSULTANT'S RESPONSIBILITY FOR DEFECTIVE SERVICES**

### **3.1 Representation of Compliance**

A. Scope of Representation. Consultant shall perform all Services in conformance with this Contract, free from defects and flaws in design, and in accordance with the Standard of Performance (the "Representation of Compliance").

B. Opinions of Cost. It is recognized that neither Consultant nor Owner has control over the costs of labor, material, equipment or services furnished by others or over competitive bidding, market or negotiating conditions, or construction contractors' methods of determining their prices. Accordingly, any opinions of probable Project costs or construction costs provided for herein are estimates only, made on the basis of Consultant's experience and qualifications and represent Consultant's best judgment as an experienced and qualified professional, familiar with the industry. Consultant does not guarantee that proposals, bids or actual Project costs or construction costs will not vary from opinions of probable cost prepared by Consultant.

### **3.2 Corrections**

Consultant shall be responsible for the quality, technical accuracy, completeness and coordination of all Services under this Contract. Consultant shall correct and remedy all of its errors, omissions, and negligent acts related to the Services, promptly and without charge.

### **3.3 Risk of Loss**

The Services shall be provided, performed, and completed at the risk and cost of Consultant. Consultant shall be responsible for any and all damages to property or persons as a result of Consultant's errors, omissions, or negligent acts and for any losses or costs to repair or remedy any work undertaken by Owner based on the Services as a result of any such errors, omissions, or negligent acts. Notwithstanding any other provision of this Contract, Consultant's obligations under this Section 3.3 shall exist without regard to, and shall not be construed to be waived by, the availability or unavailability of any insurance, either of Owner or Consultant, to indemnify, hold harmless, or reimburse Consultant for such damages, losses, or costs.

## **ARTICLE IV - INSURANCE; INDEMNIFICATION**

### **4.1 Insurance**

Contemporaneous with Consultant's execution of this Contract, Consultant shall provide certificates and policies of insurance evidencing at least the minimum insurance coverage and limits set forth in Attachment A. For good cause shown, Owner may extend the time for submission of the required policies of insurance upon such terms, and with such assurances of complete and prompt performance, as Owner may impose in the exercise of its sole discretion. Such policies shall be in a form reasonably acceptable to Owner and from companies with a general rating of A-, and a financial size category of Class V or better, in Best's Insurance Guide and otherwise reasonably acceptable to Owner. Such insurance shall provide that no change to or cancellation of any insurance, nor any reduction in limits or coverage or other modifications affecting this Agreement, shall become effective until the expiration of thirty (30) days after written notice thereof shall have been given by the insurance company to Owner. Consultant shall, at all times while providing, performing, or completing the Services, including without limitation at all times while providing corrective Services pursuant to Section 3.2 of this Contract, maintain and keep in force, at Consultant's expense, at least the minimum insurance coverage and limits set forth in Attachment A.

#### **4.2 Indemnification**

Consultant, without regard to the availability or unavailability of any insurance, either of Owner or Consultant, shall, to the fullest extent permitted by law, indemnify, save harmless, and reimburse Owner against any and all lawsuits, claims, demands, damages, liabilities, losses, and expenses, including reasonable attorneys' fees, that may arise or be alleged to have arisen out of or in connection with Consultant's negligent acts, errors, or omissions, except only to the extent caused by the negligence of Owner.

### **ARTICLE V - PAYMENT**

#### **5.1 Contract Price**

Owner shall pay to Consultant, in accordance with and subject to the terms and conditions set forth in this Article V and Attachment A, and Consultant shall accept in full satisfaction for providing, performing, and completing the Services, the amount or amounts set forth in Attachment A ("Contract Price"), subject to any additions, deductions, or withholdings provided for in this Contract.

#### **5.2 Taxes, Benefits and Royalties**

The Contract Price includes applicable federal, state, and local taxes of every kind and nature applicable to the Services as well as all taxes, contributions, and premiums for unemployment insurance, old age or retirement benefits, pensions, annuities, or other similar benefits and all costs, royalties, and fees arising from the use on or the incorporation into the Services of patented equipment, materials, supplies, tools, appliances, devices, processes, or inventions. Consultant waives and releases any claim against Owner arising from the payment of any such tax, contribution, premium, benefit, cost, royalty, or fee.

#### **5.3 Progress Payments**

A. Payment in Installments. The Contract Price shall be paid in installments in the manner set forth in Attachment A ("Progress Payments").

B. Pay Requests. Consultant shall, as a condition precedent to its right to receive each Progress Payment, submit to Owner an invoice accompanied by such receipts, vouchers, and other documents as may be necessary to reasonably establish Consultant's prior payment for all labor, material, and other things covered by the invoice and the absence of any lien or other interest of any party in regard to the Services performed under this Contract. In addition to the foregoing, such invoice shall include (i) employee classifications, rates per hour, and hours worked by each classification, and, if the Services are to be performed in separate phases, for each phase; (ii) total amount billed in the current period and total amount billed to date, and, if the Services are to be performed in separate phases, for each phase; (iii) the estimated percent completion, and, if the Services are to be performed in separate phases, for each phase; and (iv) Consultant's certification that all prior Progress Payments have been properly applied to the Services with respect to which they were paid. Owner may, by written notice to Consultant, designate a specific day of each month on or before which pay requests must be submitted.

#### **5.4 Final Acceptance and Final Payment**

The Services or, if the Services are to be performed in separate phases, each phase of the Services, shall be considered complete on the date of final written acceptance by Owner of the Services or each phase of the Services, as the case may be, which acceptance shall not be unreasonably withheld or delayed. The Services or each phase of the Services, as the case may be, shall be deemed accepted by Owner if not objected to in writing within sixty (60) days after submission by Consultant of the Services or such phase of Services for final acceptance and payment plus, if applicable, such additional time as may be considered reasonable for obtaining approval of governmental authorities having jurisdiction to approve the Services, or phase of Services, as the case may be. Within thirty (30) days after final acceptance, Owner shall pay to Consultant the balance of the Contract Price or, if the Services are to be performed in separate phases, the balance of that portion of the Contract Price with respect to such phase of the Services, after deducting therefrom charges, if any, against Consultant as provided for in this Contract ("Final Payment"). The acceptance by Consultant of Final Payment with respect to the Services or a particular phase of Services, as the case may be, shall operate as a full and complete release of Owner of and from any and all lawsuits, claims, or demands for further payment of any kind for the Services or, if the Services are performed in separate phases, for that phase of the Services.

#### **5.5 Deductions**

A. Owner's Right to Withhold. Notwithstanding any other provision of this Contract and without prejudice to any of Owner's other rights or remedies, Owner shall have the right at any time or times, whether before or after approval of any pay request, to deduct and withhold from any Progress or Final Payment that may be or become due under this Contract, such amount as may reasonably appear necessary to compensate Owner for any actual or prospective loss due to: (i) Services that are defective, damaged, flawed, unsuitable, nonconforming or incomplete; (ii) damage for which Consultant is liable under this contract; (iii) liens or claims of lien, regardless of merit; (iv) claims of Sub-consultants, suppliers or other persons, regardless of merit; (v) delay in the progress or completion of the Services; (vi) inability of Consultant to complete the Services; (vii) failure of Consultant to perform any of its obligations under this Contract; (viii) any other failure of Consultant to perform any of its obligations under this Contract; (ix) the cost to Owner including attorneys' fees and administrative costs of correcting any of the aforesaid matters or exercising any one or more of Owner's remedies set forth in Section 6.1 of this Contract.

B. Use of Withheld Funds. Owner shall be entitled to retain any and all amounts withheld pursuant to Subsection 5.5A above until Consultant shall have either performed the obligations in question or furnished security for such performance satisfactory to Owner. Owner shall be entitled to apply any money withheld or any other money due Consultant under this Contract to reimburse itself for any and all costs, expenses, losses, damages, liabilities, suits, judgments, awards, attorneys' fees and administrative expenses incurred, suffered or sustained by Owner and chargeable to Consultant under this Contract.

#### **5.6 Accounting**

Consultant shall keep accounts, books, and other records of all its billable charges and costs incurred in performing the Services in accordance with generally accepted accounting practices, consistently applied, and in such manner as to permit verification of all entries. Consultant shall make all such material available for inspection by Owner, at the office of Consultant during normal business hours during this Contract and for a period of three years after termination of this Contract. Copies of such material shall be furnished, at Owner's expense, upon request.

## **ARTICLE VI - REMEDIES**

### **6.1 Owner's Remedies**

If it should appear at any time prior to Final Payment that Consultant has failed or refused to prosecute, or has delayed in the prosecution of the Services with diligence at a rate that assures completion of the Services in full compliance with the requirements of this contract, or has attempted to assign this Contract or Consultant's rights under this contract, either in whole or in part, or has falsely made any representation or warranty in this Contract, or has otherwise failed, refused or delayed to perform or satisfy any other requirement of this Contract, or has failed to pay its debts as they come due ("Event of Default"), and has failed to cure any such Event of Default within five (5) business days after Consultant's receipt of written notice of such Event of Default, Owner shall have the right, at its election and without prejudice to any other remedies provided by law or equity, to pursue any one or more of the following remedies:

- A. Owner may require Consultant, within such reasonable time as may be fixed by Owner, to complete or correct all or any part of the Services that are defective, damaged, flawed, unsuitable, nonconforming or incomplete to accelerate all or any part of the Services, and to take any or all other action necessary to bring Consultant and the Services into strict compliance with this Contract.
- B. Owner may accept the defective, damaged, flawed, unsuitable, nonconforming, incomplete or dilatory Services as part thereof and make an equitable reduction in the Contract Price.
- C. Owner may terminate this Contract without liability for further payment of amounts due or to become due under this Contract.
- D. Owner may withhold from any Progress Payment or Final Payment, whether or not previously approved, or may recover from Consultant any and all costs including attorneys' fees and administrative expenses incurred by Owner as the result of any Event of Default or as a result of actions taken by Owner in response to any Event of Default.
- E. Owner may recover any damages suffered by Owner.

### **6.2 Terminations and Suspensions by Owner Deemed for Convenience**

Any termination or suspension by Owner of Consultant's rights under this Contract for an alleged Event of Default that is ultimately held unjustified shall automatically be deemed to be a termination or suspension for the convenience of Owner under Section 1.9 of this Contract.

## **ARTICLE VII - LEGAL RELATIONSHIPS AND REQUIREMENTS**

### **7.1 Binding Effect**

This Contract shall be binding on Owner and Consultant and on their respective heirs, executors, administrators, personal representatives, and permitted successors and assigns. Every reference in this Contract to a party shall also be deemed to be a reference to the authorized officers, employees, agents, and representatives of such party.



## **7.2 Relationship of the Parties**

Consultant shall act as an independent contractor in providing and performing the Services. Nothing in, nor done pursuant to, this Contract shall be construed (i) to create the relationship of principal and agent, partners, or joint ventures between Owner and Consultant or (ii) to create any relationship between Owner and any sub-consultant of Consultant.

## **7.3 No Collusion**

Consultant hereby represents and certifies that Consultant is not barred from contracting with a unit of state or local government as a result of (i) a delinquency in the payment of any tax administered by the Illinois Department of Revenue unless Consultant is contesting, in accordance with the procedures established by the appropriate revenue Act, its liability for the tax or the amount of the tax, as set forth in 65 ILCS 5/11-42.1-1; or (ii) a violation of either Section 33E-3 or Section 33E-4 of Article 33E of the Criminal Code of 1961, 720 ILCS 5/33E-1 et seq. Consultant hereby represents that the only persons, firms, or corporations interested in this Contract as principals are those disclosed to Owner prior to the execution of this Contract, and that this Contract is made without collusion with any other person, firm, or corporation. If at any time it shall be found that Consultant has, in procuring this Contract, colluded with any other person, firm, or corporation, then Consultant shall be liable to Owner for all loss or damage that Owner may suffer thereby, and this Contract shall, at Owner's option, be null and void.

Consultant hereby represents and warrants that neither Consultant nor any person affiliated with Consultant or that has an economic interest in Consultant or that has or will have an interest in the Work or will participate, in any manner whatsoever, in the Work is acting, directly or indirectly, for or on behalf of any person, group, entity or nation named by the United States Treasury Department as a Specially Designated National and Blocked Person, or for or on behalf of any person, group, entity or nation designated in Presidential Executive Order 13224 as a person who commits, threatens to commit, or supports terrorism, and neither Consultant nor any person affiliated with Consultant or that has an economic interest in Consultant or that has or will have an interest in the Work or will participate, in any manner whatsoever, in the Work is, directly or indirectly, engaged in, or facilitating, the Work on behalf of any such person, group, entity or nation.

## **7.4 Assignment**

Consultant shall not (i) assign this Contract in whole or in part, (ii) assign any of Consultant's rights or obligations under this Contract, or (iii) assign any payment due or to become due under this Contract without the prior express written approval of Owner, which approval may be withheld in the sole and unfettered discretion of Owner; provided, however, that Owner's prior written approval shall not be required for assignments of accounts, as defined in the Illinois Commercial Code, if to do so would violate Section 9-318 of the Illinois Commercial Code, 810 ILCS 5/9-318. Owner may assign this Contract, in whole or in part, or any or all of its rights or obligations under this Contract, without the consent of Consultant.

## **7.5 Confidential Information**

All information supplied by Owner to Consultant for or in connection with this Contract or the Services shall be held confidential by Consultant and shall not, without the prior express written consent of Owner, be used for any purpose other than performance of the Services.

**7.6 No Waiver**

No examination, inspection, investigation, test, measurement, review, determination, decision, certificate or approval by Owner, nor any order by Owner for the payment of money, nor any payment for or use, occupancy, possession or acceptance of the whole or any part of the Services by Owner, nor any extension of time granted by Owner, nor any delay by Owner in exercising any right under this Contract, nor any other act or omission of Owner shall constitute or be deemed to be an acceptance of any defective, damaged, flawed, unsuitable, nonconforming or incomplete Services, nor operate to waive or otherwise diminish the effect of any warranty or representation made by Consultant or of any requirement or provision of this Contract or of any remedy, power or right of Owner.

**7.7 No Third Party Beneficiaries**

No claim as a third party beneficiary under this Contract by any person, firm, or corporation (other than Owner and Consultant) shall be made or be valid against Owner or Consultant.

**7.8 Notices**

All notices required or permitted to be given under this Contract shall be in writing and shall be deemed received by the addressee thereof when delivered in person on a business day at the address set forth below or on the third business day after being deposited in the United States mail, for delivery at the address set forth below by properly addressed, postage prepaid, certified or registered mail, return receipt requested.

Notices and communications to Owner shall be addressed to, and delivered at, the following address:

NAME: Lake County Forest Preserve District  
ADDRESS: 1899 West Winchester Road  
CITY STATE: Libertyville, Illinois 60048  
Attention: Pati Vitt, Manager of Ecological Restoration

Notices and communications to Consultant shall be addressed to and delivered at the following address:

NAME: Friends of the Forest Preserves  
ADDRESS: 411 S. Wells Street Suite 300  
CITY STATE: Chicago, Illinois 60607  
Attention: Benjamin Cox, Executive Director

The foregoing shall not be deemed to preclude the use of other non-oral means of notification or to invalidate any notice properly given by any such other non-oral means.

By notice complying with the requirements of this Section 7.8, Owner and Consultant each shall have the right to change the address or addressee or both for all future notices to it, but no notice of a change of address or addressee shall be effective until actually received.

## **7.9 Governing Laws**

This Contract and the rights of Owner and Consultant under this Contract shall be interpreted according to the internal laws, but not the conflict of laws rules, of the State of Illinois.

## **7.10 Changes in Laws**

Unless otherwise explicitly provided in this Contract, any reference to laws shall include such laws as they may be amended or modified from time to time.

## **7.11 Compliance with Laws and Grants**

Consultant shall perform, or cause its Sub-consultants to perform, the Services in accordance with all required governmental permits, licenses, or other approvals and authorizations, and with applicable statutes, ordinances, rules, and regulations. This requirement includes, but is not limited to, compliance with the Fair Labor Standards Act; any statutes regarding qualification to do business; any statutes prohibiting discrimination because of, or requiring affirmative action based on, race, creed, color, national origin, age, sex, or other prohibited classification, including, without limitation, the Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101 et seq., and the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq. Consultant shall also comply with applicable conditions of any federal, state, or local grant received by Owner or Consultant with respect to this Contract or the Services.

Consultant shall be liable for any fines or civil penalties that may be imposed or incurred by a governmental agency with jurisdiction over the Services as a result of Consultant's or its sub-consultants' improper performance of, or failure to properly perform, the Services or any part thereof.

Every provision of law required by law to be inserted into this Contract shall be deemed to be inserted herein.

## **7.12 Ownership of Documents**

Consultant and Consultant's sub-consultants shall be deemed the original authors and owners respectively of materials produced pursuant to this Contract and shall retain all common law, statutory and other reserved rights, including copyrights. Consultant hereby grants and conveys to Owner perpetual, irrevocable non-exclusive rights and license to use all Required Submittals and other materials produced under this Contract for District purposes and no other purposes. The Owner agrees to defend and hold the Consultant and the Consultant's sub-consultants harmless from any causes of action, claims, losses, damages and expenses of any nature whatsoever, including reasonable attorney's fees, resulting from any unauthorized re-use of the Consultant's and Consultant's sub-consultants' materials.

## **7.13 Time**

The Contract Time is of the essence of this Contract. Except where otherwise stated, references in this Contract to days shall be construed to refer to calendar days.

## **7.14 Severability**

The provisions of this Contract shall be interpreted when possible to sustain their legality and enforceability as a whole. In the event any provision of this Contract shall be held invalid, illegal, or unenforceable by a court of competent jurisdiction, in whole or in part, neither the validity of the remaining part of such provision, nor the validity of any other provisions of this Contract shall be in any way affected thereby.

**7.15 Entire Agreement**

This Contract sets forth the entire agreement of Owner and Consultant with respect to the accomplishment of the Services and the payment of the Contract Price therefore, and there are no other understandings or agreements, oral or written, between Owner and Consultant with respect to the Services and the compensation therefore.

**7.16 Amendments**

No modification, addition, deletion, revision, alteration, or other change to this Contract shall be effective unless and until such change is reduced to writing and executed and delivered by Owner and Consultant.

IN WITNESS WHEREOF, Owner and Consultant have caused this Contract to be executed as of the day and year first written above.

(SEAL)

Attest/Witness

LAKE COUNTY FOREST PRESERVE DISTRICT

By: \_\_\_\_\_  
Julie Gragnani  
Title: Secretary

\_\_\_\_\_  
Alex Ty Kovach  
Title: Executive Director

Attest/Witness

FRIENDS OF THE FOREST PRESERVES

By: \_\_\_\_\_  
Title: \_\_\_\_\_

By: \_\_\_\_\_  
Benjamin Cox  
Title: Executive Director

**ATTACHMENT A - SUPPLEMENTAL SCHEDULE OF CONTRACT TERMS**

1. Project:  
Provide ecological services at Barrington Greenway Initiative Ecological Technician, which services include: native species plant propagation, native species seed collection, seed processing, seed storage and disbursement, and record keeping.

The Services include, but are not limited to, all of the Services provided in Consultant's detailed Scope of Work and position description. See Attachment B.

2. Approvals and Authorizations:

Consultant shall obtain the following approvals and authorizations from the following governmental bodies on or before the following dates:

<u>Approval/Authorization</u>	<u>Date</u>
Not Applicable	

3. Commencement Date:

**July 11, 2021**

4. Completion Date:

**July 10, 2024**

5. Insurance Coverage:

- A. Worker's Compensation and Employer's Liability with limits not less than:

- (1) Worker's Compensation: Statutory
- (2) Employer's Liability:
  - a. \$1,000,000 injury-per-occurrence
  - b. \$500,000 disease-per-employee
  - c. \$500,000 disease-policy limit

Such insurance shall evidence that coverage applies in the State of Illinois.

- B. Comprehensive Motor Vehicle Liability with limits for vehicles owned, non-owned or rented, not less than:

- (1) Bodily Injury:
  - a. \$ 500,000 - per person
  - b. \$1,000,000 - per occurrence
- (2) Property Damage:
  - a. \$ 500,000 - per occurrence
  - b. \$ 1,000,000 - aggregate

All employees shall be included as insured's.

C. Comprehensive General Liability with coverage written on an "occurrence" basis and with limits no less than:

- (1) General Aggregate: \$2,000,000.00
- (2) Bodily Injury: \$2,000,000.00 per person  
\$2,000,000.00 per occurrence
- (3) Property Damage: \$2,000,000.00 per person  
\$2,000,000.00 aggregate

Coverages shall include:

- ❖ Broad Form Property Damage Endorsement
- ❖ Blanket Contractual Liability (must expressly cover the indemnity provisions of the Contract)

D. Umbrella Policy. The required coverages may be in any combination of primary, excess and umbrella policies. Any excess or umbrella policy must provide excess coverage of underlying insurance on a following-form basis such that when any loss covered by the primary policy exceeds the limits under the primary policy, the excess or umbrella policy becomes effective to cover such loss.

E. Owner as Additional Insured. Owner shall be named as an Additional Insured on all policies except for:

- ❖ Worker's Compensation Policy

F. Other Parties as Additional Insured. In addition to Owner, the following parties shall be named as Additional Insured on the following policies:

Additional Insured	Policy or Policies
_____	_____
_____	_____

6. Contract Price:

A. Schedule of Prices - Not to Exceed:

For providing, performing, and completing all Services, Consultant shall be compensated for all services rendered by principals and employees directly on the Project at the following hourly rates for the following positions:

POSITION	RATE PER YEAR
Ecological Technician	\$24,000

Owner shall also reimburse Consultant for the following (and no other) reimbursable costs and expenses in the following amounts, which shall be reimbursed at the actual out of pocket cost to Consultant:

Notwithstanding the foregoing, the total portion of the Contract Price based on Consultant's rates of principals and employees shall not exceed \$ 24,000.00 per year or \$72,000.00 over the three year term of contract.

A. Schedule of Prices - Lump Sum

For providing, performing and completing all Services, the total Contract Price of:

SEVENTY TWO THOUSAND Dollars and NO Cents  
(in writing)

\$72,000 Dollars and 00 Cents  
(in figures)

Lump sum amount includes all travel, living and direct project expenses including printing, postage and handling. There shall be no additional costs.

7. Payments:

Regardless of whether the Contract Price is based upon hourly rates or a lump sum, Consultant shall, not later than ten (10) days after execution of the Contract and before submitting its first pay request, submit to Owner a schedule showing the value of each component part or phase of the Services in form and with substantiating data acceptable to Owner ("Breakdown Schedule"). The sum of the items listed in the Breakdown Schedule shall equal the lump sum Contract Price or the not to exceed Contract Price, as the case may be. An unbalanced Breakdown Schedule providing for overpayment of Consultant on component parts or phases of the Services to be performed first will not be accepted. The Breakdown Schedule shall be revised and resubmitted until acceptable to Owner. No payment shall be made for Services until Consultant has submitted, and Owner has approved, an acceptable Breakdown Schedule. When a component or phase of the Services, as identified in the Breakdown Schedule, is complete, Owner will pay Consultant the value of such component or phase as provided in the Breakdown Schedule; however, Owner shall not be required to make payments more frequently than once per month.

All pay requests from Consultant shall be made using the pay request format supplied by Owner.

Owner may require that the approved Breakdown Schedule be revised based on developments occurring during the provision and performance of the Services. If Consultant fails to submit a revised Breakdown Schedule that is acceptable to Owner, Owner shall have the right either to suspend Progress and Final Payments for Services or to make such payments based on Owner's determination of the value of the Services completed.

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## ATTACHMENT B - CONSULTANT'S SCOPE OF WORK

### **BARRINGTON GREENWAY INITIATIVE ECOLOGICAL TECHNICIAN**

#### *Project Description*

Flint Creek is known as one of the highest quality streams in Lake County and the surrounding watershed is recognized as a Conservation Opportunity Area by the Illinois Department of Natural Resources. For over two decades partners have worked autonomously and in partnership to protect the lands surrounding the creek, and to restore and enhance the creek corridor and surrounding wetlands, savannas and prairies. Grassy Lake, Cuba Marsh, Grigsby Prairie and Flint Creek Savanna represent some of the highest quality habitat in the watershed. Over the past two years, recognizing the growing significance of these natural resources in a developing landscape, seven partners have committed to working more closely together to accelerate the progress of restoration, increase the scale at which restoration of quality habitat occurs, and begin reintroduction of species of greatest conservation need – with the long-term vision of improving ecological health and connectivity of habitat at a landscape scale. This long-term vision has culminated in the formation of the **Barrington Greenway Initiative (BGI)**, a collaborative effort of the Lake County Forest Preserve District (LCFPD), Audubon Great Lakes (AGL), Bobolink Foundation (BF), Citizens for Conservation (CFC), Friends of the Forest Preserve (FFOP), McHenry County Conservation District (MCCD), and the Forest Preserve District of Cook County (FPDCC) who have joined forces to preserve, restore and maintain the natural features of the Flint Creek and Spring Creek watersheds. BGI creates a linked greenway across an area encompassing more than 14,000 acres of prairies, wetlands, and woodlands. Of particular importance to BGI partners is the potential to diversify restoration plantings across our shared preserves and to increase the scale and the quality of our combined restoration efforts. In addition, the partnership values the opportunity to support species of greatest conservation concern and to improve the ecological health and connectivity of the habitat at a landscape scale.

To achieve this vision partners are committed to the following principles: 1) sharing knowledge to ensure we are building on proven restoration techniques; 2) sharing resources to get more work completed on the ground; 3) coordinating resources to effectively increase efficiency and make sure that on the ground work is complimentary; 4) leveraging our existing resources to secure greater and more diversified outside funding; and 5) fostering volunteer stewardship capacity.

In order to “ramp-up” restoration efforts, partners need access to native plant materials, both seed and plants. CFC and other partners have developed a list of ten “warrior” sedge species and a list of 60 species that are rare in the wild, our “Sought After Sixty”. Acquiring these species from local genotype populations is very difficult and they are expensive to purchase. LCFPD has nursery space available for growing these species and both CFC and LCFPD have natural areas that can be used as collection sites and for sowing of wild beds. Partners have many stewardship volunteers, but often the volunteers do not have the depth of training needed to efficiently collect the species needed for restorations. The bottleneck lies in our capacity to take advantage of these resources.

In order to address this need, partners are continuing to co-fund an ecological technician position for three years. This technician will provide the skills necessary to increase propagation, native seed collection, increase volunteer participation and training, and assist with stewardship workdays. The technician will work to install plant plugs, sow seed, weed and provide other services to increase the production of native seed, at the LCFPD native seed nursery and at wild beds installed across the preserves held by the BGI partners.

### *Roles and Responsibilities*

Lake County Forest Preserves: Working cooperatively with CFC, LCFPD will provide an annual scope of work for the ecological technician including nursery maintenance, schedule of workdays, plant propagation targets (species and numbers), and native seed collection goals as well as the attached position description. LCFPD will provide space within the nursery for new bed development and propagation space in the greenhouse. LCFPD will provide \$24,000 in funds annually to support the salary of the technician for three years, subject to approved appropriations. LCFPD will provide all propagation materials including trays, potting soil, fertilizer and all other utilities necessary for propagation (water, heat). The Stewardship Ecologist I will work to provide oversight of all duties and operations on LCPFD preserves and during LCFPD workdays.

Friends of the Forest Preserves: FOTFP will provide a qualified skilled ecological technician capable of identifying and propagating native plants. FOTFP will provide all the necessary insurance coverage for this individual to work across partner properties, including at nursery facilities and in natural areas. FOFTP will provide all administrative services including payroll processing and invoicing.

Citizens for Conservation: Working cooperatively with LCFPD, CFC will provide an annual scope of work for the technician including nursery maintenance, schedule of workdays, plant propagation targets (species and numbers), and native seed collection goals. The Restoration Manager will work to provide oversight of all duties and operations on CFC preserves and during CFC workdays.

Partners will work together to provide a bi-weekly schedule for the technician to ensure that the technician is aware of priorities.

Goals for the ecological technician will include:

1. Expand current populations as well as establish new populations of "Sought after sixty", "warrior sedges" and other species identified as important additions by BGI partners in approved locations.
2. The Tech will research and come up with a list of woodland and prairie warrior sedges and work to get populations of these established on LCFPD and CFC properties.
3. Prepare for and lead/co-lead volunteer, stewardship and Youth Conservation Corps (YCC) workdays.
4. Increase genetic plant diversity within the partnership according to BGI seed policy (originally sourced 30 miles from Barrington, unless specified otherwise)
5. Design site specific seed mixes for BGI/CFC properties.
6. Use mECO or ArcGIS Collector to collect data applicable to the partnership (seed collection and dispersal).
7. Fulfill seed requests from LCFPD Ecologists as well as CFC/BGI.

8. Propagate plants for the partnership needs, LCFPD needs and CFC needs utilizing LCFPD nursery and greenhouse facilities with equal effort and care given to all plants and seed for all parties.
9. Assist in the maintenance of the nursery, greenhouse, nursery beds and CFC properties. This will include cleaning, weeding, planting, watering, herbicide application and any other duties needed to maintain the facilities. Keep all work areas clean and orderly and clear of excess. All supplies will be put away and work areas cleaned at the end of each day.
10. Work on rare species collection and propagation.
11. Maintain complete records on all plants propagated and seed collected as well as proper labeling on propagated and collected species.
12. Help plan and execute any new BGI seed production efforts.
13. Assist with and/or lead planting projects and plant rescues.
14. Prepare progress reports for the CFC Board of Directors, LCFPD and the Preservation Foundation. An annual review will be completed by managers.
15. Seek and suggest new means to increase the effectiveness of restorations including different collection and planting methods especially where doing so could speed up establishment of scarce species (e.g. spring ephemerals)
16. Work 40 hours a week between CFC and LCFPD with approximately 1/2 of time and effort spent on LCFPD projects and 1/2 of time and effort spent on CFC projects. Time allocations will vary based on season and project needs.
17. Seed and plants will be shared across partnership after agencies in house needs are met.

#### Ecological Technician Annual Deliverables

- Propagation of 15,000 and 20,000 plant plugs annually, focused on the Sought After Sixty and Warrior Sedges to be planted in BGI natural area restoration sites, including Grassy Lake, Cuba Marsh, and Flint Creek Savanna as well as species requested by LCFPD ecologists for restoration projects.
- Field collection of seed of the "Sought After Sixty" and warrior sedge plant species within BGI natural areas, including documentation of new collection sites with GIS. Deliverables are the number of species collected, quantity collected, and monetary value of seed if there is a fair market value.
- Continued increase in weight of matrix species for LCFPD and CFC while also focusing on diversity\*
- Documentation of new established populations of sought after 60 and warrior sedges
- Documentation of tested propagation techniques, both successful and not, to increase partner knowledge, especially of hard-to-germinate species. Many hard-to-germinate species may require experimentation that may, or may not, yield results.

- Assist with and lead at least 40 (20 for LCFPD and 20 for CFC) volunteer workdays at the Native Seed Nursery, CFC's Nursery or other land holdings. Work may include, but is not limited to, installation of plant plugs, seed collection, seed processing, and bed maintenance. Deliverables are the number of workdays participated in and/or led.
- Assist with recruiting and training volunteers to identify plants, collect and clean seed, assist with plant propagation, and maintain nursery beds (planting, weeding, herbicide application and watering). Deliverables are new BGI volunteers, number of BGI volunteer retained, and number of BGI volunteers trained.
- Monthly reports to CFC Board of Directors
- Quarterly reports to LCFPD on progress towards achieving deliverables and propagation techniques
- Provide LCFPD & CFC an annual report detailing progress made towards project objectives listed above in January of every year.

\*subject to change due to seasonality and availability of seed from year to year

The deliverables will require occasional weekend work. The technician will report daily to CFC, Rollins Savanna (Native Seed Nursery), or a designated field collection site(s).

**ATTACHMENT C - KEY PERSONNEL**

1. KEY PROJECT PERSONNEL – OWNER

NAME	TITLE	TELEPHONE NUMBER OFFICE	TELEPHONE NUMBER MOBILE
Kelly Burdick	Stewardship Ecologist I		847-276-5379
Pati Vitt	Manager of Restoration Ecology	847-968-3285	847-276-6943
Jim Anderson	Director of Natural Resources	847-968-3282	847-489-6180

2. KEY PROJECT PERSONNEL – FOTFP

NAME	TITLE	TELEPHONE NUMBER OFFICE	TELEPHONE NUMBER MOBILE
Benjamin Cox	Executive Director	312-356-9990	

3. KEY PROJECT PERSONNEL – CFC

NAME	TITLE	TELEPHONE NUMBER OFFICE	TELEPHONE NUMBER MOBILE
Kevin Scheiwiller	Restoration Manager	847-382-7283	224-436-3140
Jim Vanderpoel	Director	847-382-7283	224-275-4305