



LAKE COUNTY FOREST PRESERVES
www.LCFPD.org

Preservation, Restoration, Education and Recreation

DATE: January 27, 2020

MEMO TO: Julie Simpson, Chair
Diversity and Cultural Awareness Committee

FROM: Mary E. Kann
Director of Administration

RECOMMENDATION: Recommend Approval of a Resolution affirming that the Lake County Forest Preserve District embraces diversity.

STRATEGIC DIRECTION SUPPORTED: Leadership; Public Access and Connections; Organizational Sustainability; Communication, Education and Outreach

FINANCIAL DATA: There is no financial impact.

BACKGROUND: The attached resolution affirms the District's commitment to diversity and inclusion, to recognize the contributions made by people of all backgrounds, and to condemn unlawful discrimination and harassment.

REVIEW BY OTHERS: Executive Director, Chief Operations Officer, Corporate Counsel.

**LAKE COUNTY FOREST PRESERVE DISTRICT
LAKE COUNTY, ILLINOIS**

**A RESOLUTION AFFIRMING THAT THE
LAKE COUNTY FOREST PRESERVE DISTRICT EMBRACES DIVERSITY**

WHEREAS, the Lake County Forest Preserve District (the “District”) is committed to fostering a culture that embraces diversity and inclusion, seeks to understand our differences, and leverages the power of diverse perspectives and people to shape a brighter future; and

WHEREAS, the District’s Board of Commissioners is committed to the District being a leader and role model on issues of human dignity, equality, mutual respect, diversity and inclusion for all people regardless of their backgrounds; and

WHEREAS, the District is proud of the diversity of Lake County and recognizes that people of all backgrounds contribute to our democracy and strengthen our communities, culture and economy; and

WHEREAS, the District condemns any unlawful verbal or non-verbal attacks, harassment, intimidation, or disrespectful or degrading statements against any person based on that person’s race, ethnicity, color, immigration or refugee status, religion or creed, gender or sexual orientation, age, mental or physical disability, veteran status, or other legally protected status; and

WHEREAS, the District encourages its residents to respect their differences and affirms the belief that diverse perspectives create better outcomes; and

WHEREAS, the District stands against hate and unlawful discrimination and affirms that the District should be a welcoming place for all;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of the Lake County Forest Preserve District, Lake County, Illinois, **THAT**:

Section 1. Recitals. The recitals set forth above are incorporated as part of this Resolution by this reference.

Section 2. Affirmation. The District affirms that it embraces diversity, as set forth in the recitals set forth above.

Section 3: Effective Date. This Resolution shall be in full force and effect from and after its passage and approval in the manner provided by law.

PASSED this ____ day of _____, 2020

AYES:

NAYS:

APPROVED this ____ day of _____, 2020

Angelo D. Kyle, President
Lake County Forest Preserve District

ATTEST:

Julie Gagnani, Board Secretary
Lake County Forest Preserve District

Exhibit No. _____