



LAKE COUNTY FOREST PRESERVES
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Preservation, Restoration, Education and Recreation

DATE: November 7, 2019
MEMO TO: Terry Wilke, Chair
Finance Committee
FROM: Mary E. Kann
Director of Administration

RECOMMENDATION: Approve changes to the Temporary Wage Schedule for 2020.

STRATEGIC DIRECTION SUPPORTED: Organizational Sustainability

FINANCIAL DATA: The financial result of the increase in the minimum wage is \$40,824.00, which was budgeted for as part of the FY 2020 budget.

BACKGROUND: The State of Illinois has passed legislation to increase the minimum wage to \$15.00 per hour by 2025. As of July 1, 2020, the minimum wage will be \$10.00 per hour. As a result, the District is proposing changes to the Temporary Wage Schedule as shown on Exhibit 1, which accounts for the increase in the minimum wage, while maintaining position differentiation.

REVIEW BY OTHERS: Chief Operations Officer, Director of Finance, Manager of Human Resources & Risk, Corporate Counsel.

MOTION: Motion to approve changes to the Temporary Wage Schedule for 2020 as provided on Exhibit 1.

APPROVED:

Date: _____ Roll Call Vote: Ayes: _____ Nays: _____
 Voice Vote Majority Ayes; Nays: _____

2020 Temporary Wage Rates

Youth Conservation Corps			
T9	YCC Program Manager	\$16.00 17.75 - \$20.00 21.75	
T10	Asst. Program Manager	\$12.00 13.75 - \$15.00 16.75	
T11	Crew Leader	\$10.25 12.00 - \$11.75 13.50	
		Season 1	Season 2
T12	Asst. Crew Leader	\$9.00 10.75	\$9.50 11.25
T13	Youth	\$10.00	\$10.25

	Title	Range
T1	Lead Program Instructor	\$20.00 - \$28.00
T2	Assistant Manager I – Golf Assistant Manager – Fox River	\$15.00 – \$23.00 <u>\$16.75 - \$24.75</u>
T3	Assistant Manager Team Leader – Golf Course Laborer	\$14.00 – \$17.00 <u>\$15.75 - \$18.75</u>
T4	Team Leader – Independent Grove Attendant Team Leader – Marina Team Leader – Aquatics	\$10.00 – \$14.00 <u>\$11.75 - \$15.75</u>
T5	Golf Course Laborer Laborer Laborer – Painting Crew Laborer – Seed Nursery Ecological Technician GIS Intern	\$12.00 – \$15.00 <u>\$13.75 - \$16.75</u>
T6	Lifeguard	\$9.50 – \$12.00 <u>\$11.25 - \$13.75</u>
T7	Collections Assistant Intern Instructor Coordinator of Golf Marina Attendant Independence Grove Attendant Visitor Services Assistant Assistant Program Instructor	\$9.00 – \$13.00 <u>\$10.75 - \$14.75</u>
T8	Guest Services Attendant Food and Beverage Attendant Program Assistant	\$8.25 – \$10.00 <u>\$10.00 - \$11.75</u>