



LAKE COUNTY FOREST PRESERVES
www.LCFPD.org

Preservation, Restoration, Education and Recreation

DATE: June 6, 2019

MEMO TO: Terry Wilke, Chair
Finance Committee

FROM: Ty Kovach
Executive Director

RECOMMENDATION: Recommend approval of a Resolution awarding a Contract for Strategic Planning Consulting Services to Institute for Conservation Leadership, Tacoma Park, Maryland, in the Contract Price not to exceed of \$44,440.00.

STRATEGIC DIRECTIONS SUPPORTED: Leadership; Organizational Sustainability; Conservation; Communication, Education and Outreach; Public Access and Connections.

FINANCIAL DATA: The cost of \$44,440.00 will be charged to the General Corporate Fund (11104000-701500). Half of this expenditure, \$22,220.00, will be covered by a grant from the Preservation Foundation of the Lake County Forest Preserves.

BACKGROUND: In 2014, the District underwent a strategic planning process to confirm a vision and course for the District for the next 100 years. As part of the strategic planning process, 13 objectives were developed to focus the District's efforts over the next five years. It is now time to update the objectives and develop metrics by which the District can measure success. The services of a strategic planning facilitator are needed to effectively design a process and guide commissioners, staff, a steering committee, and key stakeholders through the strategic planning process. The Institute for Conservation Leadership (ICL) is recommended as the firm best qualified to meet the District's facilitation and strategic planning needs.

Desired outcomes for this phase of work include:

- Develop objectives and performance measures that align with the 100-year Vision strategic directions and goals;
- Align and incorporate regional plans including CMAP's Onto 2050, Chicago Regional Tree Initiative 2050 Master Plan, Chicago Wilderness Biodiversity Recovery Plan and Lake County Forest Preserve Green Infrastructure Model and Strategy (GIMS) into the District's Strategic Plan and objectives;
- Involve staff, steering committee, key partners and the Board of Commissioners in the process;
- Engage leadership in a way that develops leadership skills and;
- Support leadership as they increase their role guiding and facilitating the development and implementation process.

Services Provided by ICL will include:

- Work with staff leadership and the steering committee to design a process for involving the commissioners, Lake County Department Directors and key partners in this phase of strategic planning;
- Design and facilitate 3-hour kick-off meeting with the Steering Committee;
- Design and facilitate 2-hour session with the Board of Commissioners and Lake County Department Directors;
- Design and facilitate 3-hour partner/stakeholder input gathering meeting;
- Facilitate two video conferences with Steering Committee to review input;
- Design and facilitate a half-day meeting with the Steering Committee;
- Design and facilitate 2-hour meeting with Board of Commissioners for progress update and input;
- Provide coaching to leadership to facilitate meetings with LCFPD staff, Board of Commissioners, Lake County Departments, partners/stakeholders; and
- Facilitate two video conferences with the Steering Committee to process and synthesize information from meetings with LCFPD staff, Board of Commissioners, Lake County Departments and partners/stakeholders.

The ICL team will be Diane Russell, President and Peter Lane, Director of Programs. Work will begin in July 2019 and be completed by May 2020.

REVIEW BY OTHERS: Chief Operations Officer, Director of Finance, Director of Natural Resources, Purchasing Manager, Corporate Counsel.

**LAKE COUNTY FOREST PRESERVE DISTRICT
LAKE COUNTY, ILLINOIS**

**A RESOLUTION AWARDING A CONTRACT FOR STRATEGIC PLANNING CONSULTING
SERVICES TO INSTITUTE FOR CONSERVATION LEADERSHIP**

WHEREAS, the Lake County Forest Preserve District (the "District") desires to retain a firm to perform Strategic Planning Consulting Services (the "Services"); and

WHEREAS, the Director of Natural Resources and the Purchasing Manager have determined that the Services require personal confidence; and

WHEREAS, the District has solicited a proposal (the "Proposal") for the Services from the Institute for Conservation Leadership; and

WHEREAS, the Purchasing Manager, the Director of Natural Resources, and the Finance Committee have reviewed the Proposal and recommend that the Board of Commissioners (i) find that the Proposal submitted by the Institute for Conservation Leadership be determined to be the Proposal that is most advantageous to the District; and (ii) award a contract for the Services to the Institute for Conservation Leadership (the "Contract") in an amount not to exceed \$44,440.00 (the "Contract Price"); and

WHEREAS, the Board of Commissioners hereby finds that the proposal for the Services submitted by the Institute for Conservation Leadership is the proposal that is most advantageous to the District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Lake County Forest Preserve District, Lake County, Illinois THAT:

Section 1. Recitals. The recitals set forth above are incorporated as a part of this Resolution by this reference.

Section 2. Award of Contract. The Executive Director is hereby authorized and directed to negotiate the Contract with the Institute for Conservation Leadership for the Services in the amount of the Contract Price, provided that the Contract shall require the Institute for Conservation Leadership to provide the Services identified in the attached Scope of Work, in a total amount not to exceed the Contract Price.

Section 3. Execution of Contract. After completion of such negotiations, the Contract shall be awarded to the Institute for Conservation Leadership and the Executive Director of the District is hereby authorized and directed to execute the Contract for the Services in the amount of the Contract Price.

Section 3. Payments. The Treasurer shall make payments under the Contract only pursuant to and in accordance with the Contract terms.

Section 4. Effective Date. This Resolution shall be in full force and effect from and after its passage and approval in the manner provided by law.

PASSED this _____ day of _____, 2019

AYES:

NAYS:

APPROVED this _____ day of _____, 2019

Angelo D. Kyle, President
Lake County Forest Preserve District

ATTEST:

Julie Gragnani, Secretary
Lake County Forest Preserve District

Exhibit No. _____

Lake County Forest Preserves

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CONTRACT BETWEEN

LAKE COUNTY FOREST PRESERVE DISTRICT
AND
INSTITUTE FOR CONSERVATION LEADERSHIP
FOR THE
STRATEGIC PLANNING CONSULTING SERVICES
5-YEAR OBJECTIVE UPDATE
701500-0-942

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ATTACHMENT B – CONSULTANT'S SCOPE OF WORK

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**CONTRACT BETWEEN
LAKE COUNTY FOREST PRESERVE DISTRICT
AND
INSTITUTE FOR CONSERVATION LEADERSHIP
FOR THE
STRATEGIC PLANNING CONSULTING SERVICES**

In consideration of the agreements set forth below, the Lake County Forest Preserve District, a body corporate and politic and unit of local government organized and existing under the Downstate Forest Preserve District Act, 70 ILCS 805/.001 et seq., 1899 West Winchester Road, Libertyville, Illinois 60048, (“Owner”) and Institute for Conservation Leadership a Washington, DC 501(c)(3) nonprofit corporation located at 6930 Carroll Avenue, Suite 1050, Takoma Park, Maryland, 20912, (“Consultant”) make this Contract as of June 11, 2019 and hereby agree as follows:

ARTICLE I - THE SERVICES

1.1 Performance of the Services

Consultant shall, at its sole cost and expense, provide, perform, and complete all of the following professional strategic planning consulting services, all of which is referred to in this Agreement as the “Services”:

A. Professional Services. Provide, perform, and complete, in the manner described and specified in this Contract, all professional services necessary to accomplish the "Project," as defined in Attachment A, in accordance with the Scope of Services attached hereto as Attachment B.

B. Approvals. Procure and furnish all approvals and authorizations specified in Attachment A.

C. Insurance. Procure and furnish all required certificates and policies of insurance specified in Attachment A.

D. Standard of Performance. Provide, perform, and complete all of the foregoing in full compliance with this Contract, in a professional manner, and in accordance with the standards of professional practice, care, and diligence in existence at the time of performance of the Services applicable to recognized and qualified consulting firms in the Chicago Metropolitan Area (the “Standard of Performance”).

1.2 Commencement and Completion Dates

Consultant shall commence the Services not later than the “Commencement Date” set forth in Attachment A, and shall diligently and continuously prosecute and carry out the Services at such a rate as will allow the Services to be fully provided, performed and completed in full compliance with this Contract not later than the “Completion Date” or, if the Services are to be performed in separate phases, the “Completion Dates,” set forth in Attachment A. The time of commencement, rate of progress, and time of completion are referred to in this Contract as the “Contract Time.”

1.3 Required Submittals

A. Submittals Required. Consultant shall submit to Owner all reports, documents, data, and information required to be submitted by Consultant under this Contract (“Required Submittals”).

B. Time of Submission and Owner’s Review. All Required Submittals shall be provided to Owner no later than the time, if any, specified in Attachment A, or otherwise in this Contract. If no time for submission is specified for any Required Submittal, then that Submittal shall be submitted within a reasonable time in light of its purpose and, in all events, in sufficient time, in Owner’s opinion, to permit Owner to review that Submittal same prior to the commencement of any part of the Services to which that Submittal may relate. Owner shall have the right to require such corrections as may be necessary to make any Required Submittal conform to this Contract. No Services related to any Required Submittal shall be performed by Consultant until Owner has completed review of such Required Submittal with no exception noted. Owner’s review and approval of any Required Submittal shall not relieve Consultant of the entire responsibility for the performance of the Services in full compliance with, and as required by or pursuant to this Contract, and shall not be regarded as any assumption of risk or liability by Owner. The Consultant shall not be held liable for claims of delay caused by the Owner’s failure to timely review and approve any Required Submittal.

C. Responsibility for Delay. Consultant shall be responsible for any delay in the Services resulting from Consultant’s, or its Sub-consultant’s, delay in providing Required Submittals conforming to this Contract.

1.4 Review and Incorporation of Contract Provisions

Consultant represents and declares that it has carefully reviewed, and fully understands, this Contract, including all of its Attachments, all of which are by this reference incorporated into and made a part of this Contract.

1.5 Financial and Technical Ability to Perform

Consultant represents and declares that it is financially solvent, and has the financial resources necessary, and has sufficient experience and competence, and has the necessary capital, facilities, organization, and staff necessary to provide, perform, and complete the Services in full compliance with, and as required by or pursuant to, this Contract.

1.6 Time

Consultant represents and declares that the Contract Time is sufficient time to permit completion of the Services in full compliance with, and as required by or pursuant to, this Contract for the Contract Price.

1.7 Consultant’s Personnel and Sub-Consultants

A. Consultant’s Personnel. Consultant shall provide all personnel necessary to complete the Services, including without limitation, the “Key Project Personnel” identified in Attachment C. Consultant shall provide to Owner telephone numbers at which the Key Personnel can be reached on a 24-hour basis. Consultant and Owner may, by mutual agreement, make changes and additions to the designations of Key Project Personnel. Consultant shall have no claim for a Change Order, for compensation in excess of the Contract Price, or for a delay or extension of the Contract Time as a result of any such termination, reassignment, resignation, or substitution of Key Project Personnel.

B. Approval and Use of Sub-Consultants. Consultant shall perform the Services with its own personnel and under the management, supervision, and control of its own organization unless otherwise approved by Owner in writing. All sub-consultants and subcontracts used by Consultant shall be acceptable to, and approved in advance by, Owner. Owner's approval of any sub-consultant or subcontract shall not relieve Consultant of full responsibility and liability for the provision, performance, and completion of the Services in full compliance with, and as required by or pursuant to, this Contract. All Services performed under any subcontract shall be subject to all of the provisions of this Contract in the same manner as if performed by employees of Consultant. Every reference in this Contract to "Consultant" shall be deemed also to refer to all sub-consultants of Consultant. Every subcontract shall include a provision binding the sub-consultant to all provisions of this Contract.

C. Removal of Personnel and Sub-Consultants. If any personnel or sub-consultant fails to perform the part of the Services undertaken by it in compliance with this Contract or in a manner reasonably satisfactory to Owner, Consultant, immediately upon notice from Owner, shall remove and replace such personnel or sub-consultant. Consultant shall have no claim for damages, for compensation in excess of the Contract Price, or for a delay or extension of the Contract Time as a result of any such removal or replacement.

1.8 Owner's Responsibilities

Owner shall, at its sole cost and expense: (i) designate in writing a person with authority to act as Owner's representative and on Owner's behalf with respect to the Services except those matters that may require approval of Owner's Board of Commissioners; (ii) provide to Consultant all criteria and full information as to Owner's requirements for the Project or work to which the Services relate, including Owner's objectives and constraints, schedule, space, capacity and performance requirements, and budgetary limitations relevant to the Project; (iii) provide to Consultant all existing studies, reports, and other available data relevant to the Project; (iv) arrange for access to and make all provisions for Consultant to enter upon public and private property as reasonably required for Consultant to perform the Services; (v) review Required Submittals and other reports, documents, data, and information presented by Consultant as appropriate; (vi) except as otherwise provided in Attachment A, provide approvals from all governmental authorities having jurisdiction over the Project when such services are reasonably requested by Consultant; (vii) attend Project related meetings; and (viii) give prompt written notice to Consultant whenever Owner observes or otherwise becomes aware of any development that affects the scope or timing of the Services, provided, however, that failure to give such notice shall not relieve Consultant of any of its responsibilities under this Contract.

1.9 Owner's Right to Terminate or Suspend Services for Convenience

A. Termination or Suspension for Convenience. Owner shall have the right, at any time and for its convenience, to terminate or suspend the Services in whole or in part at any time by written notice to Consultant. Every such notice shall state the extent and effective date of such termination or suspension. On such effective date, Consultant shall, as and to the extent directed, stop Services under this Contract, cease all placement of further orders or subcontracts, terminate or suspend Services under existing orders and subcontracts, and cancel any outstanding orders or subcontracts that may be canceled.

B. Payment for Completed Services. In the event of any termination pursuant to Subsection 1.9A above, Owner shall pay Consultant (i) such direct costs, including overhead, as Consultant shall have paid or incurred for all Services done in compliance with, and as required by or pursuant to, this Contract up to the effective date of termination; and (ii) such other costs pertaining to the Services, exclusive of overhead and profit, as Consultant may have reasonably and necessarily incurred as the result of such termination. Any such payment shall be offset by any prior payment or payments and shall be subject to Owner's rights, if any, to withhold and deduct as provided in this Contract.

ARTICLE II - CHANGES AND DELAYS

2.1 Changes

Owner shall have the right, by written order executed by Owner, to make changes to the timing or scope of the Services to be provided pursuant to this Contract (a “Services Change Order”). When a Change Order causes an increase or decrease in the amount of the Services, an equitable adjustment in the Contract Price or Contract Time may be made. No decrease in the amount of the Services caused by any Change Order shall entitle Consultant to make any claim for damages, anticipated profits, or other compensation. Consultant shall not undertake any change in the Services without receipt of an executed Change Order from Owner.

2.2 Project Scheduling

The Owner and Consultant have developed a “Project Schedule” with targeted dates for the various meetings identified in the Consultant’s Scope of Work (Attachment B). The Owner and Consultant agree that upon mutual agreement the targeted days may need to be revised. If revisions are required the Owner and Consultant shall determine agreeable revised dates.

2.3 Delays

For any delay resulting from a cause that Consultant could not reasonably avoid or control, Consultant, upon timely written application, shall be entitled to issuance of a Change Order providing for an extension of the Contract Time for a period of time equal to the delay resulting from such unavoidable cause. No extension of the Contract Time shall be allowed for any other delay in completion of the Services.

2.4 No Constructive Change Orders

No claims for equitable adjustments in the Contract Price or Contract Time shall be made or allowed unless embodied in a Change Order. If Owner fails to issue a Change Order including or fully including an equitable adjustment in the Contract Price or Contract Time to which Consultant claims it is entitled or, if Consultant believes that any requirement, direction, instruction, interpretation, determination or decision of Owner entitles Consultant to an equitable adjustment in the Contract Price or Contract Time that has not been included or fully included in a Change Order, then Consultant shall submit to Owner a written request for the issuance of or revision of a Change Order including the equitable adjustment or the additional equitable adjustment in the Contract Price or Contract Time that Consultant claims has not been included or fully included in a Change Order. Such request shall be submitted before Consultant proceeds with any Work for which Consultant claims an equitable adjustment is due and shall, in all events, be submitted no later than two (2) business days after receipts of such Change Order or receipt of notice of such requirement, direction instruction, interpretation, determination or decision. Notwithstanding the submission of any such request, Consultant shall, unless otherwise directed by Owner within two (2) business days after receipt by Owner of such request, proceed without delay to perform the Work in compliance with the Change Order or as required, directed, instructed, interpreted or decided by Owner, and shall, pending a final resolution of the issue, keep a daily record of such Work. Unless Consultant submits such a request within two (2) business days after receipt of such Change Order or receipt of notice of such requirement, direction, instruction, interpretation, determination or decision, Consultant shall be conclusively deemed (i) to have agreed that such Change Order, requirement, direction, instruction, interpretation, determination or decision does not entitle Consultant to an equitable adjustment in the Contract Price or Contract Time; and (ii) to have waived all claims based on such Change Order, requirement, direction, instruction, interpretation, determination or decision.

ARTICLE III - CONSULTANT'S RESPONSIBILITY FOR DEFECTIVE SERVICES

3.1 Representation of Compliance

A. Scope of Representation. Consultant shall perform all Services in conformance with this Contract, free from defects and flaws in design, and in accordance with the Standard of Performance (the "Representation of Compliance").

3.2 Corrections

Consultant shall be responsible for the quality, technical accuracy, completeness and coordination of all Services under this Contract. Consultant shall correct and remedy all of its errors, omissions, and negligent acts related to the Services, promptly and without charge.

3.3 Risk of Loss

The Services shall be provided, performed, and completed at the risk and cost of Consultant. Consultant shall be responsible for any and all damages to property or persons as a result of Consultant's errors, omissions, or negligent acts and for any losses or costs to repair or remedy any work undertaken by Owner based on the Services as a result of any such errors, omissions, or negligent acts. Notwithstanding any other provision of this Contract, Consultant's obligations under this Section 3.3 shall exist without regard to, and shall not be construed to be waived by, the availability or unavailability of any insurance, either of Owner or Consultant, to indemnify, hold harmless, or reimburse Consultant for such damages, losses, or costs.

ARTICLE IV - INSURANCE; INDEMNIFICATION

4.1 Insurance

Contemporaneous with Consultant's execution of this Contract, Consultant shall provide certificates and policies of insurance evidencing at least the minimum insurance coverage and limits set forth in Attachment A. For good cause shown, Owner may extend the time for submission of the required policies of insurance upon such terms, and with such assurances of complete and prompt performance, as Owner may impose in the exercise of its sole discretion. Such policies shall be in a form reasonably acceptable to Owner and from companies with a general rating of A-, and a financial size category of Class V or better, in Best's Insurance Guide and otherwise reasonably acceptable to Owner. Such insurance shall provide that no change to or cancellation of any insurance, nor any reduction in limits or coverage or other modifications affecting this Agreement, shall become effective until the expiration of thirty (30) days after written notice thereof shall have been given by the insurance company to Owner. Consultant shall, at all times while providing, performing, or completing the Services, including without limitation at all times while providing corrective Services pursuant to Section 3.2 of this Contract, maintain and keep in force, at Consultant's expense, at least the minimum insurance coverage and limits set forth in Attachment A.

4.2 Indemnification

Consultant, without regard to the availability or unavailability of any insurance, either of Owner or Consultant, shall, to the fullest extent permitted by law, indemnify, save harmless, and reimburse Owner against any and all lawsuits, claims, demands, damages, liabilities, losses, and expenses, including reasonable attorneys' fees, that may arise or be alleged to have arisen out of or in connection with Consultant's negligent acts, errors, or omissions, except only to the extent caused by the negligence of Owner.

ARTICLE V - PAYMENT

5.1 Contract Price

Owner shall pay to Consultant, in accordance with and subject to the terms and conditions set forth in this Article V and Attachment A, and Consultant shall accept in full satisfaction for providing, performing, and completing the Services, the amount or amounts set forth in Attachment A ("Contract Price"), subject to any additions, deductions, or withholdings provided for in this Contract.

5.2 Taxes, Benefits and Royalties

The Contract Price includes applicable federal, state, and local taxes of every kind and nature applicable to the Services as well as all taxes, contributions, and premiums for unemployment insurance, old age or retirement benefits, pensions, annuities, or other similar benefits and all costs, royalties, and fees arising from the use on or the incorporation into the Services of patented equipment, materials, supplies, tools, appliances, devices, processes, or inventions. Consultant waives and releases any claim against Owner arising from the payment of any such tax, contribution, premium, benefit, cost, royalty, or fee.

5.3 Progress Payments

A. Payment in Installments. The Contract Price shall be paid in installments in the manner set forth in Attachment A ("Progress Payments").

B. Pay Requests. Consultant shall, as a condition precedent to its right to receive each Progress Payment, submit to Owner an invoice accompanied by such receipts, vouchers, and other documents as may be necessary to reasonably establish Consultant's prior payment for all labor, material, and other things covered by the invoice and the absence of any lien or other interest of any party in regard to the Services performed under this Contract. In addition to the foregoing, such invoice shall include (i) employee classifications, rates per hour, and hours worked by each classification, and, if the Services are to be performed in separate phases, for each phase; (ii) total amount billed in the current period and total amount billed to date, and, if the Services are to be performed in separate phases, for each phase; (iii) the estimated percent completion, and, if the Services are to be performed in separate phases, for each phase; and (iv) Consultant's certification that all prior Progress Payments have been properly applied to the Services with respect to which they were paid. Owner may, by written notice to Consultant, designate a specific day of each month on or before which pay requests must be submitted.

5.4 Final Acceptance and Final Payment

The Services or, if the Services are to be performed in separate phases, each phase of the Services, shall be considered complete on the date of final written acceptance by Owner of the Services or each phase of the Services, as the case may be, which acceptance shall not be unreasonably withheld or delayed. The Services or each phase of the Services, as the case may be, shall be deemed accepted by Owner if not objected to in writing within sixty (60) days after submission by Consultant of the Services or such phase of Services for final acceptance and payment plus, if applicable, such additional time as may be considered reasonable for obtaining approval of governmental authorities having jurisdiction to approve the Services, or phase of Services, as the case may be. Within thirty (30) days after final acceptance, Owner shall pay to Consultant the balance of the Contract Price or, if the Services are to be performed in separate phases, the balance of that portion of the Contract Price with respect to such phase of the Services, after deducting therefrom charges, if any, against Consultant as provided for in this Contract (“Final Payment”). The acceptance by Consultant of Final Payment with respect to the Services or a particular phase of Services, as the case may be, shall operate as a full and complete release of Owner of and from any and all lawsuits, claims, or demands for further payment of any kind for the Services or, if the Services are performed in separate phases, for that phase of the Services.

5.5 Deductions

A. Owner’s Right to Withhold. Notwithstanding any other provision of this Contract and without prejudice to any of Owner’s other rights or remedies, Owner shall have the right at any time or times, whether before or after approval of any pay request, to deduct and withhold from any Progress or Final Payment that may be or become due under this Contract, such amount as may reasonably appear necessary to compensate Owner for any actual or prospective loss due to: (i) Services that are defective, damaged, flawed, unsuitable, nonconforming or incomplete; (ii) damage for which Consultant is liable under this contract; (iii) liens or claims of lien, regardless of merit; (iv) claims of Sub-consultants, suppliers or other persons, regardless of merit; (v) delay in the progress or completion of the Services; (vi) inability of Consultant to complete the Services; (vii) failure of Consultant to perform any of its obligations under this Contract; (viii) any other failure of Consultant to perform any of its obligations under this Contract; (ix) the cost to Owner including attorneys’ fees and administrative costs of correcting any of the aforesaid matters or exercising any one or more of Owner’s remedies set forth in Section 6.1 of this Contract.

B. Use of Withheld Funds. Owner shall be entitled to retain any and all amounts withheld pursuant to Subsection 5.5A above until Consultant shall have either performed the obligations in question or furnished security for such performance satisfactory to Owner. Owner shall be entitled to apply any money withheld or any other money due Consultant under this Contract to reimburse itself for any and all costs, expenses, losses, damages, liabilities, suits, judgments, awards, attorneys’ fees and administrative expenses incurred, suffered or sustained by Owner and chargeable to Consultant under this Contract.

5.6 Accounting

Consultant shall keep accounts, books, and other records of all its billable charges and costs incurred in performing the Services in accordance with generally accepted accounting practices, consistently applied, and in such manner as to permit verification of all entries. Consultant shall make all such material available for inspection by Owner, at the office of Consultant during normal business hours during this Contract and for a period of three years after termination of this Contract. Copies of such material shall be furnished, at Owner’s expense, upon request.

ARTICLE VI - REMEDIES

6.1 Owner's Remedies

If it should appear at any time prior to Final Payment that Consultant has failed or refused to prosecute, or has delayed in the prosecution of the Services with diligence at a rate that assures completion of the Services in full compliance with the requirements of this contract, or has attempted to assign this Contract or Consultant's rights under this contract, either in whole or in part, or has falsely made any representation or warranty in this Contract, or has otherwise failed, refused or delayed to perform or satisfy any other requirement of this Contract, or has failed to pay its debts as they come due ("Event of Default"), and has failed to cure any such Event of Default within five (5) business days after Consultant's receipt of written notice of such Event of Default, Owner shall have the right, at its election and without prejudice to any other remedies provided by law or equity, to pursue any one or more of the following remedies:

- A. Owner may require Consultant, within such reasonable time as may be fixed by Owner, to complete or correct all or any part of the Services that are defective, damaged, flawed, unsuitable, nonconforming or incomplete to accelerate all or any part of the Services, and to take any or all other action necessary to bring Consultant and the Services into strict compliance with this Contract.
- B. Owner may accept the defective, damaged, flawed, unsuitable, nonconforming, incomplete or dilatory Services as part thereof and make an equitable reduction in the Contract Price.
- C. Owner may terminate this Contract without liability for further payment of amounts due or to become due under this Contract.
- D. Owner may withhold from any Progress Payment or Final Payment, whether or not previously approved, or may recover from Consultant any and all costs including attorneys' fees and administrative expenses incurred by Owner as the result of any Event of Default or as a result of actions taken by Owner in response to any Event of Default.
- E. Owner may recover any damages suffered by Owner.

6.2 Terminations and Suspensions by Owner Deemed for Convenience

Any termination or suspension by Owner of Consultant's rights under this Contract for an alleged Event of Default that is ultimately held unjustified shall automatically be deemed to be a termination or suspension for the convenience of Owner under Section 1.9 of this Contract.

ARTICLE VII - LEGAL RELATIONSHIPS AND REQUIREMENTS

7.1 Binding Effect

This Contract shall be binding on Owner and Consultant and on their respective heirs, executors, administrators, personal representatives, and permitted successors and assigns. Every reference in this Contract to a party shall also be deemed to be a reference to the authorized officers, employees, agents, and representatives of such party.

7.2 Relationship of the Parties

Consultant shall act as an independent contractor in providing and performing the Services. Nothing in, nor done pursuant to, this Contract shall be construed (i) to create the relationship of principal and agent, partners, or joint ventures between Owner and Consultant or (ii) to create any relationship between Owner and any sub-consultant of Consultant.

7.3 No Collusion

Consultant hereby represents and certifies that Consultant is not barred from contracting with a unit of state or local government as a result of (i) a delinquency in the payment of any tax administered by the Illinois Department of Revenue unless Consultant is contesting, in accordance with the procedures established by the appropriate revenue Act, its liability for the tax or the amount of the tax, as set forth in 65 ILCS 5/11-42.1-1; or (ii) a violation of either Section 33E-3 or Section 33E-4 of Article 33E of the Criminal Code of 1961, 720 ILCS 5/33E-1 et seq. Consultant hereby represents that the only persons, firms, or corporations interested in this Contract as principals are those disclosed to Owner prior to the execution of this Contract, and that this Contract is made without collusion with any other person, firm, or corporation. If at any time it shall be found that Consultant has, in procuring this Contract, colluded with any other person, firm, or corporation, then Consultant shall be liable to Owner for all loss or damage that Owner may suffer thereby, and this Contract shall, at Owner's option, be null and void.

Consultant hereby represents and warrants that neither Consultant nor any person affiliated with Consultant or that has an economic interest in Consultant or that has or will have an interest in the Work or will participate, in any manner whatsoever, in the Work is acting, directly or indirectly, for or on behalf of any person, group, entity or nation named by the United States Treasury Department as a Specially Designated National and Blocked Person, or for or on behalf of any person, group, entity or nation designated in Presidential Executive Order 13224 as a person who commits, threatens to commit, or supports terrorism, and neither Consultant nor any person affiliated with Consultant or that has an economic interest in Consultant or that has or will have an interest in the Work or will participate, in any manner whatsoever, in the Work is, directly or indirectly, engaged in, or facilitating, the Work on behalf of any such person, group, entity or nation.

7.4 Assignment

Consultant shall not (i) assign this Contract in whole or in part, (ii) assign any of Consultant's rights or obligations under this Contract, or (iii) assign any payment due or to become due under this Contract without the prior express written approval of Owner, which approval may be withheld in the sole and unfettered discretion of Owner; provided, however, that Owner's prior written approval shall not be required for assignments of accounts, as defined in the Illinois Commercial Code, if to do so would violate Section 9-318 of the Illinois Commercial Code, 810 ILCS 5/9-318. Owner may assign this Contract, in whole or in part, or any or all of its rights or obligations under this Contract, without the consent of Consultant.

7.5 Confidential Information

All information supplied by Owner to Consultant for or in connection with this Contract or the Services shall be held confidential by Consultant and shall not, without the prior express written consent of Owner, be used for any purpose other than performance of the Services.

7.6 No Waiver

No examination, inspection, investigation, test, measurement, review, determination, decision, certificate or approval by Owner, nor any order by Owner for the payment of money, nor any payment for or use, occupancy, possession or acceptance of the whole or any part of the Services by Owner, nor any extension of time granted by Owner, nor any delay by Owner in exercising any right under this Contract, nor any other act or omission of Owner shall constitute or be deemed to be an acceptance of any defective, damaged, flawed, unsuitable, nonconforming or incomplete Services, nor operate to waive or otherwise diminish the effect of any warranty or representation made by Consultant or of any requirement or provision of this Contract or of any remedy, power or right of Owner.

7.7 No Third Party Beneficiaries

No claim as a third party beneficiary under this Contract by any person, firm, or corporation (other than Owner and Consultant) shall be made or be valid against Owner or Consultant.

7.8 Notices

All notices required or permitted to be given under this Contract shall be in writing and shall be deemed received by the addressee thereof when delivered in person on a business day at the address set forth below or on the third business day after being deposited in the United States mail, for delivery at the address set forth below by properly addressed, postage prepaid, certified or registered mail, return receipt requested.

Notices and communications to Owner shall be addressed to, and delivered at, the following address:

NAME: Lake County Forest Preserve District
ADDRESS: 1899 West Winchester Road
CITY STATE: Libertyville, Illinois 60048
Attention: Alex Ty Kovach, Executive Director

Notices and communications to Consultant shall be addressed to and delivered at the following address:

NAME: Institute for Conservation Leadership
ADDRESS: 6930 Carroll Ave., Suite 1050
CITY STATE: Takoma Park, Maryland 20912
Attention: Dianne J. Russell, President

The foregoing shall not be deemed to preclude the use of other non-oral means of notification or to invalidate any notice properly given by any such other non-oral means.

By notice complying with the requirements of this Section 7.8, Owner and Consultant each shall have the right to change the address or addressee or both for all future notices to it, but no notice of a change of address or addressee shall be effective until actually received.

7.9 Governing Laws

This Contract and the rights of Owner and Consultant under this Contract shall be interpreted according to the internal laws, but not the conflict of laws rules, of the State of Illinois.

7.10 Changes in Laws

Unless otherwise explicitly provided in this Contract, any reference to laws shall include such laws as they may be amended or modified from time to time.

7.11 Compliance with Laws and Grants

Consultant shall perform, or cause its Sub-consultants to perform, the Services in accordance with all required governmental permits, licenses, or other approvals and authorizations, and with applicable statutes, ordinances, rules, and regulations. This requirement includes, but is not limited to, compliance with the Fair Labor Standards Act; any statutes regarding qualification to do business; any statutes prohibiting discrimination because of, or requiring affirmative action based on, race, creed, color, national origin, age, sex, or other prohibited classification, including, without limitation, the Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101 et seq., and the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq. Consultant shall also comply with applicable conditions of any federal, state, or local grant received by Owner or Consultant with respect to this Contract or the Services.

Consultant shall be liable for any fines or civil penalties that may be imposed or incurred by a governmental agency with jurisdiction over the Services as a result of Consultant's or its sub-consultants' improper performance of, or failure to properly perform, the Services or any part thereof.

Every provision of law required by law to be inserted into this Contract shall be deemed to be inserted herein.

7.12 Ownership of Documents

Consultant and Consultant's sub-consultants shall be deemed the original authors and owners respectively of materials produced pursuant to this Contract and shall retain all common law, statutory and other reserved rights, including copyrights. Consultant hereby grants and conveys to Owner perpetual, irrevocable non-exclusive rights and license to use all Required Submittals and other materials produced under this Contract for District purposes and no other purposes. The Owner agrees to defend and hold the Consultant and the Consultant's sub-consultants harmless from any causes of action, claims, losses, damages and expenses of any nature whatsoever, including reasonable attorney's fees, resulting from any unauthorized re-use of the Consultant's and Consultant's sub-consultants' materials.

7.13 Time

The Contract Time is of the essence of this Contract. Except where otherwise stated, references in this Contract to days shall be construed to refer to calendar days.

7.14 Severability

The provisions of this Contract shall be interpreted when possible to sustain their legality and enforceability as a whole. In the event any provision of this Contract shall be held invalid, illegal, or unenforceable by a court of competent jurisdiction, in whole or in part, neither the validity of the remaining part of such provision, nor the validity of any other provisions of this Contract shall be in any way affected thereby.

7.15 Entire Agreement

This Contract sets forth the entire agreement of Owner and Consultant with respect to the accomplishment of the Services and the payment of the Contract Price therefore, and there are no other understandings or agreements, oral or written, between Owner and Consultant with respect to the Services and the compensation therefore.

7.16 Amendments

No modification, addition, deletion, revision, alteration, or other change to this Contract shall be effective unless and until such change is reduced to writing and executed and delivered by Owner and Consultant.

IN WITNESS WHEREOF, Owner and Consultant have caused this Contract to be executed as of the day and year first written above.

(SEAL)

Attest/Witness

LAKE COUNTY FOREST PRESERVE DISTRICT

By: _____
Julie Gragnani
Title: Secretary

Alex Ty Kovach
Title: Executive Director

Attest/Witness

INSTITUTE FOR CONSERVATION LEADERSHIP

By: _____
Title: _____

By: _____
Dianne J. Russell
Title: President

ATTACHMENT A - SUPPLEMENTAL SCHEDULE OF CONTRACT TERMS

1. Project:
Provide Strategic Planning Consulting services for the Lake County Forest Preserve District, which services include: design process used by staff leadership team to identify objectives and metrics, staff leadership team support during objective development and meeting design and facilitation.

The Services include, but are not limited to, all of the Services provided in Consultant's detailed Scope of Work. See Attachment B.
2. Commencement Date:
June 11, 2019
3. Completion Date:
July 1, 2020
4. Insurance Coverage:
 - A. Worker's Compensation and Employer's Liability with limits not less than:
 - (1) Worker's Compensation: Statutory
 - (2) Employer's Liability:
 - a. \$1,000,000 injury-per-occurrence
 - b. \$1,000,000 disease-per-employee
 - c. \$500,000.00 disease-policy limit

Such insurance shall evidence that coverage applies in the State of Illinois.
 - B. Comprehensive Motor Vehicle Liability with a combined single limit of liability for bodily injury and property damage of not less than \$1,000,000.00 for vehicles owned, non-owned or rented. All employees shall be included as insured's.
 - C. Comprehensive General Liability with coverage written on an "occurrence" basis and with limits no less than:
 - (1) General Aggregate: \$2,000,000.00
 - (2) Bodily Injury: \$1,000,000.00 per person
\$1,000,000.00 per occurrence

Coverages shall include:

 - ❖ Broad Form Property Damage Endorsement
 - ❖ Blanket Contractual Liability (must expressly cover the indemnity provisions of the Contract)
 - D. Professional Liability Insurance with a limit of liability of not less than \$1,000,000.00 per claim and aggregate, and covering Consultant against all sums that Consultant may be obligated to pay on account of any liability arising out of the Contract.

- E. Umbrella Policy. The required coverages may be in any combination of primary, excess and umbrella policies. Any excess or umbrella policy must provide excess coverage of underlying insurance on a following-form basis such that when any loss covered by the primary policy exceeds the limits under the primary policy, the excess or umbrella policy becomes effective to cover such loss.
- F. Owner as Additional Insured. Owner shall be named as an Additional Insured on all policies except for:
 - ❖ Worker’s Compensation Policy
- G. Other Parties as Additional Insured. In addition to Owner, the following parties shall be named as Additional Insured on the following policies:

Additional Insured	Policy or Policies
<u>N/A</u>	<u>N/A</u>

- 5. Contract Price:
- A. Schedule of Prices - Lump Sum

For providing, performing and completing all Services, the total Contract Price of:

Forty Four Thousand Four Hundred Forty Dollars and No Cents
 (in writing)

\$44,440 Dollars and 00 Cents
 (in figures)

Lump sum amount includes all travel, living and direct project expenses including printing, postage and handling. There shall be no additional costs.

- 6. Payments:
 Regardless of whether the Contract Price is based upon hourly rates or a lump sum, Consultant shall, not later than ten (10) days after execution of the Contract and before submitting its first pay request, submit to Owner a schedule showing the value of each component part or phase of the Services in form and with substantiating data acceptable to Owner (“Breakdown Schedule”). The sum of the items listed in the Breakdown Schedule shall equal the lump sum Contract Price or the not to exceed Contract Price, as the case may be. An unbalanced Breakdown Schedule providing for overpayment of Consultant on component parts or phases of the Services to be performed first will not be accepted. The Breakdown Schedule shall be revised and resubmitted until acceptable to Owner. No payment shall be made for Services until Consultant has submitted, and Owner has approved, an acceptable Breakdown Schedule. When a component or phase of the Services, as identified in the Breakdown Schedule, is complete, Owner will pay Consultant the value of such component or phase as provided in the Breakdown Schedule; however, Owner shall not be required to make payments more frequently than once per month.

All pay requests from Consultant shall be made using the pay request format supplied by Owner.

Owner may require that the approved Breakdown Schedule be revised based on developments occurring during the provision and performance of the Services. If Consultant fails to submit a revised Breakdown Schedule that is acceptable to Owner, Owner shall have the right either to suspend Progress and Final Payments for Services or to make such payments based on Owner’s determination of the value of the Services completed.

ATTACHMENT B - CONSULTANT'S SCOPE OF WORK

ICL Proposal to Lake County Forest Preserves District – April 2019

Pgs 1-4

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Lake County Forest Preserves District – 5-year plan

Conceptual Framework and Timeframe

	May - June	July - August	September	October	November - December	January	February
	<i>Open Work and Finalize Scope</i>	<i>Education re Issues - Feedback / Input</i>	<i>Analysis and Making High</i>	<i>Framing Dec's Level Choices</i>	<i>Decision Making And Education</i>	<i>High and Of What and</i>	<i>Medium Levels How</i>
Steering Committee		Kick-Off Meeting –	Sub-group and Zoom meetings	Process Input – Frame Issues and Decisions	Sub-group and Zoom meetings	Decide High Level and Action Plan	
Board of Commissioners		Engage in Focus and Vision		Update on process and discuss key issues	Reaction to Input and Early Decisions		Review and Approve Plan
LCFPD Staff	Orientation at staff meeting – present/input such as a survey	Staff input process			Input meeting (level TBD)		
Other LCC Agency Staff					React to Input and How Can Contribute (what level?)	Review and Add to Actions	
External Partners/Stkhrs	Prep Activities →	Education re: issues and synthesis of plans. Feedback and discuss			Input on Early Decisions and How They Can Contribute	Review and Add to Actions	

Proposed Scope of Work

ICL Activity	Timeframe	# Days
<p><u>Planning to Plan</u></p> <ol style="list-style-type: none"> Review plans to become better oriented to context and issues. Hold conference call with staff leadership in advance of LCFPD staff meeting announcing planning process to help frame process and how staff will be involved. All-Staff Meeting led by LCFPD leadership (May 21) Design and facilitate 3-hour kick-off <i>meeting (2-hour meeting plus a working lunch)</i> with Steering Committee to clarify outcomes, process, roles and expectations, prep for external partners/stakeholders gathering, and establish a sub-group to provide higher level of guidance and participation in the process. Design and facilitate a two-hour session with the Board of Commissioners and LCFPD Department heads (~35 people total) to engage them understanding the 100-year vision, this 5-year planning process, the framework for the revisioning process, and very high-level discussion of issues. <p><i>(#4 & #5 would be back to back meetings on two days; best days, in order of preference, will be July 17 & 18, July 18 & 19 or July 11 & 12)</i></p> <ol style="list-style-type: none"> Write summary document of Steering Committee meeting and input from Commissioners. <p>One onsite visit</p> <p>Deliverables: Meeting goals and agenda Onsite meeting facilitation Meeting summary document</p>	<p>May - July</p>	<p>4</p>
<p><u>Data Gathering</u></p> <ol style="list-style-type: none"> Design and facilitate a 3-hour partner/stakeholder gathering to orient them to the process, educate and discuss key issues from the viewpoint, and receive input. Conduct LCFPD staff input process (based on final decisions made at Steering Committee meeting); this process may be led by LCFPD staff with remote coaching from ICL. <p><i>(#7 and #8 will be held back to back on any two of these days: August 21, 22, or 23)</i></p> <ol style="list-style-type: none"> Facilitate two video conferences with the Steering Committee sub-group to review data from partner/stakeholder meeting and staff input; identify key themes and begin to synthesize. <p><i>(Recommend one on Sept. 11 and one on Sept. 16)</i></p> <p>One onsite visit</p> <p>Deliverables: Meeting goals and agenda Onsite meeting facilitation Two video conferences</p>	<p>Late July - September</p>	<p>2</p>

<p><u>Determine Initial Strategy Directions</u></p> <p>10. Design and facilitate a half-day meeting with the Steering Committee to process input and frame key issues and questions that will need to be answered/decisions to make.</p> <p>11. Design and facilitate a 2-hour meeting with the Board of Commissioners to update them on the process and input to date; discuss key issues.</p> <p><i>(#10 and #11 are ideally back to back, roughly Oct. 21 or 23)</i></p> <p>One onsite meeting</p> <p>Deliverables: Meeting goals and agendas One onsite meeting facilitation</p>	<p>October</p>	<p>1.5</p>
<p><u>Test Strategy Directions</u></p> <p>12. Provide coaching to staff leadership who will design and facilitate a meeting with LCFPD staff (all staff, managers, or other leadership level?) to get their reaction and input via video conference.</p> <p>13. Provide coaching to staff leadership who will reach out to other Lake County departments to educate them about the plan and discuss possible strategies for how their departments might contribute.</p> <p><i>(Zoom Meetings on Nov. 13, 14 or 15)</i></p> <p>14. Provide coaching to staff leadership via video conference who will facilitate a meeting with partners/stakeholders to get input on early decisions and discuss possible strategies for how they might contribute.</p> <p>15. Facilitate two video conference meetings with the Steering Committee sub-group to process and synthesize information from meetings with LCFPD staff, other departments and partners/stakeholders.</p> <p><i>(#1 video conference on Dec. 11, #2 on Dec 18)</i></p> <p>Deliverables: Coaching/prep calls Four video conference meetings</p>	<p>November - December</p>	<p>3</p>
<p><u>Final Decision-Making and Education about the Plan</u></p> <p>16. Design and facilitate a half-day meeting to decide high level goals and action plan; outline next steps for reaching out to LCFPD staff, County departments, and partners/stakeholder to review and contribute.</p> <p><i>(on Jan. 15, 16 or 17)</i></p> <p>17. Provide coaching to staff leadership and/or other Steering Committee members as they review plan and action items.</p> <p>18. Review and provide feedback on drafts of the plan as it is developed.</p> <p>19. Provide coaching to staff leadership in preparation for presentation of the plan to the Board of Commissioners for approval on <i>February 11, 2020.</i></p> <p>One onsite meeting</p> <p>Deliverables: Goal and agenda for Committee meeting Facilitated meeting Written comments on two drafts of plan</p>	<p>January – February 2020</p>	<p>4</p>

<p><u>Coordination and Communication</u></p> <p>20. Time for ongoing communication, conference calls, and coordination (Given the tight timeframe and need for alignment, LCFPD must designate a strong project manager who will be responsible for scheduling meetings and logistical arrangements). The parties’ final contract for the Services will provide that the parties will negotiate a Project Schedule that includes a date certain or range of dates for each meeting, conference call, working lunch, session, visit, gathering, and video conference identified above (collectively, “Meetings”). The parties will (i) reasonably cooperate to (a) hold each Meeting on the date, or within the date range, scheduled for such Meeting in the Project Schedule and (b) if one party later develops a conflict with such Meeting date, reschedule such Meeting to a mutually acceptable date.</p>	<p>May - February</p>	<p>1.5</p>
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Budget

Fees (\$2,500/day)

16 days \$40,000

Estimated Expenses (including 4-5 trips to IL)

Airfare \$ 2,000
 Ground Transportation \$ 800
 Lodging and Meals \$ 900
 Sub-total \$ 3,700

General & Admin (20%) \$ 740

TOTAL \$44,440

ATTACHMENT C - KEY PERSONNEL

1. KEY PROJECT PERSONNEL – OWNER

NAME	TITLE	TELEPHONE NUMBER OFFICE	TELEPHONE NUMBER MOBILE
Alex Ty Kovach	Executive Director	847-968-3338	
Jim Anderson	Director of Natural Resources	847-968-3282	

2. KEY PROJECT PERSONNEL – CONSULTANT

NAME	TITLE	TELEPHONE NUMBER OFFICE	TELEPHONE NUMBER MOBILE
Dianne Russel	President	301-270-2901	
Peter Lane		301-270-2903	