



LAKE COUNTY FOREST PRESERVES
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Preservation, Restoration, Education and Recreation

DATE: November 6, 2014

MEMO TO: Pat Carey, Chair
Finance and Administrative Committee

FROM: Mary E. Kann
Director of Administration

SUBJECT: Temporary Employee Wage Schedule

RECOMMENDATION: Approve the following changes in the Temporary Wage Schedule.

Youth Conservation Corps			
T10	Asst. Program Manager	\$12.00 - \$15.00	
T11	Crew Leader	\$10.25 - \$11.75	
		Season 1	Season 2
T12	Asst. Crew Leader	\$8.75	\$9.25
T13	Youth	\$8.25	\$8.50

	TITLE	Range
T1	Assistant Manager Engineer Intern PGA Golf Management Intern PGA Assistant Professional	\$12.00 - \$15.00
T2	Team Leader	\$10.00 - \$14.00
T16	Golf Course Laborer Laborer	\$9.50 - \$13.50
T15	Lifeguard	\$9.50 - \$12.00
T14	Collections Assistant Laborer Intern Instructor Coordinator of Golf Merchandiser of Golf Marina Attendant Independence Grove Attn. Visitor Services Assistant	\$9.00 - \$13.00
T6	Guest Services Attendant Food and Beverage Attendant	\$8.25 - \$10.00
T5	Nature Camp Counselors	\$8.25 - \$9.25

BACKGROUND: It is being recommended that the Laborer position be reclassified to from a T14 (\$9.00 - \$13.00) to a T16 (\$9.50 - \$13.50). As the job market improves, the Laborer position is becoming harder to fill; qualified candidates have declined the position due to the salary range. Adjusting the range for the position will assist in attracting a larger applicant pool.

It is also being recommended that the PGA Golf Management Intern position be reclassified to a PGA Assistant Professional. This change reflects a title more commonly used and understood within the golf industry.

REASON FOR RECOMMENDATION: Committee approval is required in accordance with District policy.

REVIEW BY OTHERS: Executive Director

FINANCIAL DATA: Funds are included in the Operations budget.

PRESENTER: Mary E. Kann

APPROVED:

	Yea	Nay
_____ Pat Carey, Chair	<input type="checkbox"/>	<input type="checkbox"/>
_____ S. Michael Rummel, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>
_____ Sandra Hart	<input type="checkbox"/>	<input type="checkbox"/>
_____ Aaron Lawlor	<input type="checkbox"/>	<input type="checkbox"/>
_____ Diana O’Kelly	<input type="checkbox"/>	<input type="checkbox"/>
_____ Linda Pedersen	<input type="checkbox"/>	<input type="checkbox"/>
_____ Audrey Nixon	<input type="checkbox"/>	<input type="checkbox"/>